** PUBLIC DISCLOSURE COPY **

Form **990**

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

<u>2021</u>

Department of the Treasury Internal Revenue Service ▶ Do not enter social security numbers on this form as it may be made public.

► Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

OMB No. 1545-0047

<u>A</u> F	or the	e 2021 calendar year, or tax year beginning and e	ending		
B	Check if opplicable	C Name of organization		D Employer identific	cation number
Г	Addre	WATER FOUNDATION			
	Name chang			37-18339	85
	Initial return		Room/suite	E Telephone number	
	☐Final return		.155	(916) 41	
	termin ated	, , , , , , , , , , , , , , , , , , , ,		G Gross receipts \$	14,837,978.
	Ameno return	SACRAMENIO, CA 93014		H(a) Is this a group re	
	Application pendir		ER	for subordinates	? Yes X No
		SAME AS C ABOVE		H(b) Are all subordinates in	cluded? Yes No
		empt status: X 501(c)(3) 501(c) ()	r 527	1	list. See instructions
		te: WWW.WATERFDN.ORG		H(c) Group exemption	
	orm of	organization: X Corporation	L Year	of formation: 2016 N	1 State of legal domicile; CA
P		Summary	DD C 3 D	E MAMED EOD	DEODI E
ě	1	Briefly describe the organization's mission or most significant activities: <u>SECUR</u> RESTORE AND SUSTAIN FRESHWATER ECOSYSTEMS,	LE SAF	E WATER FOR	PEUPLE,
anc	ı				
Activities & Governance	I	Check this box if the organization discontinued its operations or dispose Number of voting members of the governing body (Part VI, line 1a)		1 1	9
်	I .	Number of independent voting members of the governing body (Part VI, line 1b)			8
∞ ∞		Total number of individuals employed in calendar year 2021 (Part V, line 1a)			15
ţį		Total number of volunteers (estimate if necessary)			10
Ę		Total unrelated business revenue from Part VIII, column (C), line 12			0.
Ă		Net unrelated business taxable income from Form 990-T, Part I, line 11			0.
				Prior Year	Current Year
4	8	Contributions and grants (Part VIII, line 1h)		14,821,000.	14,649,347.
u e	I .	Program service revenue (Part VIII, line 2g)		0.	0.
Revenue	10	Investment income (Part VIII, column (A), lines 3, 4, and 7d)		29,317.	30,171.
Œ		Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		159,828.	158,460.
	12	Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)		15,010,145.	14,837,978.
	13	Grants and similar amounts paid (Part IX, column (A), lines 1-3)		5,979,573.	5,282,671.
	14	Benefits paid to or for members (Part IX, column (A), line 4)		0.	0.
S	15	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10) $$		2,765,449.	3,076,301.
Expenses	16a	Professional fundraising fees (Part IX, column (A), line 11e)		0.	0.
×	b	Total fundraising expenses (Part IX, column (D), line 25) 83,73		0. 500 0.00	2.562.552
Ш	''	Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)		2,739,368.	3,560,572.
		Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)		11,484,390.	11,919,544.
	19	Revenue less expenses. Subtract line 18 from line 12		3,525,755.	2,918,434.
ls or		T (D	Be	ginning of Current Year	End of Year
SSE	20	Total assets (Part X, line 16)		19,586,632. 3,268,848.	24,031,910. 3,856,965.
Net Assets or	21	Total liabilities (Part X, line 26) Net assets or fund balances. Subtract line 21 from line 20		16,317,784.	20,174,945.
Pa	rt II	Signature Block		10,317,704.	20,174,545
		Ities of perjury, I declare that I have examined this return, including accompanying schedules	and stateme	nts, and to the best of my	knowledge and belief, it is
	-	t, and complete. Declaration of preparer (other than officer) is based on all information of which		· · ·	interneuge and sener, it is
Sig	n	Signature of officer		Date	
Her		LIZETTE LECLERC, DIR OF FINANCE & OPS			
		Type or print name and title			
		Print/Type preparer's name Preparer's signature		Date Check	PTIN
Paid	I	MAGA E. KISRIEV Raje Korn	_ 1	0/21/2022 self-employ	
-	arer	Firm's name HOOD & STRONG LLP		Firm's EIN ▶	94-1254756
Use	Only	Firm's address 60 SO. MARKET ST, STE 200			
		SAN JOSE, CA 95113		Phone no. 40	8.998.8400
May	the IF	RS discuss this return with the preparer shown above? See instructions			X Yes No

Form **8868**

(Rev. January 2022)

Department of the Treasury Internal Revenue Service

Application for Automatic Extension of Time To File an Exempt Organization Return

File a separate application for each return.

► Go to www.irs.gov/Form8868 for the latest information.

OMB No. 1545-0047

Electronic filing (e-file). You can electronically file Form 8868 to request a 6-month automatic extension of time to file any of the forms listed below with the exception of Form 8870. Information Return for Transfers Associated With Certain Personal Benefit Contracts, for which an extension request must be sent to the IRS in paper format (see instructions). For more details on the electronic filing of this form, visit www.irs.gov/e-file-providers/e-file-for-charities-and-non-profits. Automatic 6-Month Extension of Time. Only submit original (no copies needed). All corporations required to file an income tax return other than Form 990-T (including 1120-C filers), partnerships, REMICs, and trusts must use Form 7004 to request an extension of time to file income tax returns. Type or Name of exempt organization or other filer, see instructions. Taxpayer identification number (TIN) print WATER FOUNDATION 37-1833985 File by the Number, street, and room or suite no. If a P.O. box, see instructions. filing your 555 CAPITOL MALL, 1155 return. See City, town or post office, state, and ZIP code. For a foreign address, see instructions. instructions SACRAMENTO, CA 95814 Enter the Return Code for the return that this application is for (file a separate application for each return) **Application** Return **Application** Return Is For Is For Code Code Form 990 or Form 990-EZ 01 Form 1041-A 08 Form 4720 (individual) 03 Form 4720 (other than individual) 09 Form 990-PF 04 Form 5227 10 Form 990-T (sec. 401(a) or 408(a) trust) 05 Form 6069 11 Form 990-T (trust other than above) 06 Form 8870 12 Form 990-T (corporation) LIZETTE LECLERC Telephone No. ► (916) 414-3310 Fax No. If the organization does not have an office or place of business in the United States, check this box If this is for a Group Return, enter the organization's four digit Group Exemption Number (GEN) . If this is for the whole group, check this box 🕨 🔲 . If it is for part of the group, check this box 🕨 📉 and attach a list with the names and TINs of all members the extension is for. NOVEMBER 15, 2022, to file the exempt organization return for I request an automatic 6-month extension of time until the organization named above. The extension is for the organization's return for: ► X calendar year 2021 or ___ tax year beginning , and ending | Initial return Final return If the tax year entered in line 1 is for less than 12 months, check reason: Change in accounting period 3a If this application is for Forms 990-PF, 990-T, 4720, or 6069, enter the tentative tax, less 0. any nonrefundable credits. See instructions. If this application is for Forms 990-PF, 990-T, 4720, or 6069, enter any refundable credits and estimated tax payments made. Include any prior year overpayment allowed as a credit. 3b Balance due. Subtract line 3b from line 3a. Include your payment with this form, if required, by using EFTPS (Electronic Federal Tax Payment System). See instructions. Caution: If you are going to make an electronic funds withdrawal (direct debit) with this Form 8868, see Form 8453-TE and Form 8879-TE for payment instructions

123841 01-12-22

LHA

For Privacy Act and Paperwork Reduction Act Notice, see instructions.

Form 8868 (Rev. 1-2022)

12451021 758661 91950

10,642,655.

Form 990 (2021) WATER FOUNDATION Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1	X	
2	Is the organization required to complete Schedule B, Schedule of Contributors? See instructions	2	Х	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
	public office? If "Yes," complete Schedule C, Part I	3		Х
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			
	during the tax year? If "Yes," complete Schedule C, Part II	4	X	
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			
	similar amounts as defined in Rev. Proc. 98-19? If "Yes," complete Schedule C, Part III	5		X
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to			
	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		x
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
-	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		X
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If</i> "Yes," <i>complete</i>	⊢ ′		
Ü	Schedule D, Part III	8	Х	
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for	۳		
9	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?			
		9		x
40	If "Yes," complete Schedule D, Part IV	9		
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments			 ₩
	or in quasi endowments? If "Yes," complete Schedule D, Part V	10		X
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X,			
	as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			
	Part VI	<u>11a</u>	X	
b	Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		X
С	Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total			l
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		X
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in			
	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		X
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		X
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	X	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
	Schedule D, Parts XI and XII	12a	X	
b	Was the organization included in consolidated, independent audited financial statements for the tax year?			
	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		Х
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		Х
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		Х
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			
	or more? If "Yes," complete Schedule F, Parts I and IV	14b		Х
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any			
	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		x
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to			
	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		x
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			
	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I. See instructions	17		X
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines			
.5	1c and 8a? If "Yes," complete Schedule G, Part II	18		x
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes."	- . _		<u></u>
13	,	19		x
20-	complete Schedule G, Part III	20a		X
20a	•	20a 20b		<u> </u>
b od	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	200		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or		Х	
	domestic government on Part IX, column (A), line 1? If "Yes." complete Schedule I. Parts I and II	21	Λ	L

132003 12-09-21

Form 990 (2021) WATER FOUNDATION
Part IV Checklist of Required Schedules (continued)

	· /		Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		Х
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			
	Schedule J	23	X	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			
	Schedule K. If "No," go to line 25a	24a		Х
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			
	any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		Х
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes." complete			
	Schedule L, Part I	25b		X
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current			
	or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%			
	controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II	26		X
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee,			
	creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled			
	entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		Х
28	Was the organization a party to a business transaction with one of the following parties (see the Schedule L, Part IV,			
	instructions for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? <i>If</i>			
	"Yes," complete Schedule L, Part IV	28a		X
b	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		Х
	A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? If			
	"Yes," complete Schedule L, Part IV	28c	Х	
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		Х
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			
	contributions? If "Yes," complete Schedule M	30		X
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete			
	Schedule N, Part II	32		X
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		X
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and			
	Part V, line 1	34		Х
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		Х
	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity			
	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?			
	If "Yes," complete Schedule R, Part V, line 2	36		Х
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		Х
38	Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19?			
	Note: All Form 990 filers are required to complete Schedule O **T V Statements Regarding Other IRS Filings and Tax Compliance	38	X	
Pai	t V Statements Regarding Other IRS Filings and Tax Compliance			
	Check if Schedule O contains a response or note to any line in this Part V			
			Yes	No
	Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable			
	Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming			
	(gambling) winnings to prize winners?	1c	X	(2021)
			JULI	(DOO1)

132004 12-09-21

Form 990 (2021) WATER FOUNDATION

Part V Statements Regarding Other IRS Filings and Tax Compliance (continued)

	o o i (continued)		I	г –
_			Yes	No
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,			
	filed for the calendar year ending with or within the year covered by this return		37	
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	X	
	Note: If the sum of lines 1a and 2a is greater than 250, you may be required to e-file. See instructions.			37
	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		X
	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O	3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a			,,
	financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		X
b	If "Yes," enter the name of the foreign country			
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		X
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		X
	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit			l
	any contributions that were not tax deductible as charitable contributions?	6a		X
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts			
	were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a		X
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required			
	to file Form 8282?	7с		X
d	If "Yes," indicate the number of Forms 8282 filed during the year			
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		X
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		X
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the			
	sponsoring organization have excess business holdings at any time during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.			
а	Did the sponsoring organization make any taxable distributions under section 4966?	9a		
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		
10	Section 501(c)(7) organizations. Enter:			
а				
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities			
11	Section 501(c)(12) organizations. Enter:			
а	Gross income from members or shareholders			
b	Gross income from other sources. (Do not net amounts due or paid to other sources against			
	amounts due or received from them.)			
	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year			
13	Section 501(c)(29) qualified nonprofit health insurance issuers.			
а	Is the organization licensed to issue qualified health plans in more than one state?	13a		
	Note: See the instructions for additional information the organization must report on Schedule O.			
b	Enter the amount of reserves the organization is required to maintain by the states in which the			
	organization is licensed to issue qualified health plans			
	Enter the amount of reserves on hand			37
	Did the organization receive any payments for indoor tanning services during the tax year?	14a		X
	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O	14b		
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or			_v
	excess parachute payment(s) during the year?	15		X
	If "Yes," see the instructions and file Form 4720, Schedule N.			37
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income?	16		X
	If "Yes," complete Form 4720, Schedule O.			
17	Section 501(c)(21) organizations. Did the trust, any disqualified person, or mine operator engage in any	در		
	activities that would result in the imposition of an excise tax under section 4951, 4952 or 4953?	17		
	If "Yes " complete Form 6069			

WATER FOUNDATION Part VI Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions.

Section A. Governing Body and Management Vest No.		Check if Schedule O contains a response or note to any line in this Part VI			X			
there are marker of voting members of the governing body at the end of the tax year If there are marked difference is undiquights among members of the governing body, of the governing body delegated troad authority to an executive committee or similar committee, explain on Schedule 0. b Either the number of voting members included on line 1a, above, who are independent officer, director, trustee, or key employee have a family restitionship or a business relationship with any other officer, director, trustee, or key employee have a family restitionship or a business relationship with any other officers, directoral, trustees, or key employee so the control over management duties customarily performed by or under the direct supervision of officers, directoral, trustees, or key employees to a management company or other person? 3	Sec							
If there are malerial differences in voting rights among members of the governing body, or if the governing body delegated froad authority to an executive committee or similar committee, explain or Schedule 0. 10 be first the number of voting members included on fine 1a, above, who are independent. 2 Did any officer, director, trustee, or key employees a damily relationship or a business relationship with any other offices, director, trustee, or key employees a damily relationship or a business relationship with any other offices, director, trustees, or key employees to a management company or of their person? 3 Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? 4 Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? 4 Did the organization have members or stockholders, or other persons who had the power to elect or appoint one or more members of the oporanization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the oporanization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body? 5 Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: a The governing body? 5 Each committee with authority to act on behalf of the governing body? 9 Is there any officer, director, trustee, or key employee listed in Part VII. Section A, who cannot be reached at the organization have local chapters, branches, or affiliates? 5 If Yes No Socious is making addresse? If Yes governing the addresses on Schedule 0. 5 Ves No Socious B. Politicies (This Section B requests information about policies not required by the Internal Revenue Code.) 5 Ves No Socious B. Politicies (This Section B requests information about policies not required by the Internal Revenue Code.) 5 Ves No Socious B. Politicies (This Section B requests inform				Yes	No			
b Enter the number of voting members included on line 1a, above, who are independent	1a	Enter the number of voting members of the governing body at the end of the tax year	9					
b Enter the number of voting members included on line 1st, above, who are independent to a provide of the control of the contr		If there are material differences in voting rights among members of the governing body, or if the governing						
Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employees to a management duties customarily performed by or under the direct supervision of officers, directors, trustees, or key employees to a management company or other person? 3		body delegated broad authority to an executive committee or similar committee, explain on Schedule O.						
and officer, director, trustee, or key employee? 3 Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, trustees, or key employees to a management company or other person? 4 Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? 4 June 10 the organization have members or totokholders? 5 Did the organization have members or stockholders? 6 Did the organization have members or stockholders, or other persons who had the power to elect or appoint one or more members of the overning body? 5 Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body? 5 Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body? 5 Bid the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: 8 The governing body? 8 Section By officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If Yes, "provide the names and addresses on Schedule 0 5 Section B. Policies (This Section B requests information about policies not required by the internal Revenue Code) 7 Yes No 11 Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? 10a Did the organization have a written conflict of interest policy? If Yio," go to line 13 11b Were officers, directors, or trustees, and key employees required to disclose annually interest that could give rise to conflicts? 12a X 12b Were officers, directors, or trustees, and key employees required to disclose annually interest that could give rise to conflicts? 12b X 12c	b	Enter the number of voting members included on line 1a, above, who are independent	3					
3 Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, trustees, or key employees to a management company or other person? 3	2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other						
d Did the organization make any significant changes to its governing documents since the prior From 990 was filed? 4		officer, director, trustee, or key employee?	2		X			
4 Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? 5 Did the organization become aware during the year of a significant diversion of the organization's assets? 6 Did the organization have members or stockholders? 7a Did the organization have members or stockholders, or other persons who had the power to elect or appoint one or more members of the governing body? 5 Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body? 8 Did the organization contemporaneously document the meelings held or written actions undertaken during the year by the following: 8 The governing body? 9 Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If Y'sg.* "provide the names and addresses on Schedule 0. 9 Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.) 10a Did the organization have local chapters, branches, or affiliates? 10b If Y'es,* did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? 11a Has the organization have a written conflict of interest policy? If YiNg, to to line 13 12b Were officers, directors, or trustees, and key employees required to disdose annually interest that could give rise to conflicts? 12b Were officers, directors, or trustees, and key employees required to disdose annually interest that could give rise to conflicts? 12c X 13 Did the organization have a written conflict of interest policy? If YiNg, to to line 13 15b X 15b X 16b Horganization have a written whisteblower policy? 17c Did the organization have a written policies on schedule O. See instruction policy? 17d Did the organization in the value of the file of t	3	Did the organization delegate control over management duties customarily performed by or under the direct supervision						
5 Did the organization become aware during the year of a significant diversion of the organization's assets? 5		of officers, directors, trustees, or key employees to a management company or other person?	3					
6 Did the organization have members, stockholders? 7a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body? b Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body? 8 Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: a The governing body? 8 Each committee with authority to act on behalf of the governing body? 9 Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If *Yes,* provide the names and addresses on Schedule O. Section B. Policles This Section B requests information about policies not required by the Internal Revenue Code.) Yes No 10 If *Yes,* did the organization have local chapters, branches, or affiliates? b If *Yes,* did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? 10 If *Yes,* did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? 10 If *Yes,* did the organization have a written conflict of interest policy? If *No,* go to line 13 b Escribe on Schedule O the process, if any, used by the organization to review this Form 990. 11 If *X Bescribe on Schedule O the process, if any, used by the organization to review this form 990. 12 If the organization regularly and consistently monitor and enforce compliance with the policy? If *Yes,* describe on Schedule O how this was done 12 If *X Bescribe O Schedule O how this was done 13 Did the organization have a written document retention and destruction policy? 14 Did the or	4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		_			
Ta Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body? A Pa any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body? Bid the organization contemporaneously document the meetings field or written actions undertaken during the year by the following: a The governing body? Back powerning body the following. Yes No. Yes	5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5					
more members of the governing body? 5 Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body? 8 Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: 8 The governing body? 9 Each committee with authority to act on behalf of the governing body? 9 Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's malling address? If *Yes*, provide the names and addresses on Schedule O Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code) 10a Did the organization have local chapters, branches, or affiliates? 10b If Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization is exempt purposes? 11a Has the organization repulsed a complete copy of this Form 990 to all members of its governing body before filing the form? 11b Describe on Schedule O the process, if any, used by the organization to review this Form 990. 12a Did the organization requiraly and consistently monitor and enforce compliance with the policy? 12 b Did the organization requirally and consistently monitor and enforce compliance with the policy? 13 Did the organization have a written official of interest policy? 14 Did the organization have a written whistleblower policy? 15 Did the organization have a written document retention and destruction policy? 16 Did the organization have a written document retention and destructions. 17 Tyes* to line its or 15b, describe the process on Schedule O. See instructions. 18 Did the organization have a written process on Schedule O. See instructions. 19 Did the organization have a written process on Schedule O. See instructions. 19 Did the organization organizat	_		6		X			
b Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body? 8 Did the organization contemporaneously document the meetings field or written actions undertaken during the year by the following: 8 The governing body? 9 Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes." provide the names and addresses on Schedule O Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.) 10a Did the organization have local chapters, branches, or affiliates? 10b If "Yes." did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? 11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filling the form? 11a Has the organization have a written conflict of interest policy? If "No," go to line 13 12b Usid the organization have a written conflict of interest policy? If "No," go to line 13 12c Did the organization have a written written with the organization with the policy? If "Yes," describe on Schedule O how this was done 12c Did the organization have a written written written written and enforce compliance with the policy? If "Yes," describe on Schedule O how this was done 15d Did the organization have a written written written and enforce compliance with the policy? If "Yes," describe on Schedule O how this was done 15d Did the organization have a written written written and enforce compliance with the policy? If "Yes," describe on Schedule O how this was done 15d Did the organization have a written organization and enforce compliance written the deliberation and decision? 15d Did the organization have a written written written written and enforce compliance	7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or						
Bod the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: a The governing body? b Each committee with authority to act on behalf of the governing body? b Each committee with authority to act on behalf of the governing body? b Each committee with authority to act on behalf of the governing body? g Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes." provide the names and addresses on Schedule 0 Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.) Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.) 10a Did the organization have local chapters, branches, or affiliates? b If "Yes." did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? 10b International branches to ensure their operations are consistent with the organization is exempt purposes? 10c Did the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? 11b Did the organization have a written conflict of interest policy? If "No," go to line 13 b Were officers, directors, or trustess, and key employees required to disclose annually interests that could give rise to conflicts? 12c X 13 Did the organization have a written whistletiolower policy? 14 Did the organization have a written whistletiolower policy? 15 Did the organization have a written whistletiolower policy? 16 Did the organization have a written document retention and destruction policy? 17 List the organization have a written whistletion and decision? 18 Did the organization have a written whistletion and decision? 19 Did the organization have a written document rete			7a		X			
a The governing body? a The governing body? b Each committee with authority to act on behalf of the governing body? b Each committee with authority to act on behalf of the governing body? b Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses on Schedule O section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.) 10a Did the organization have local chapters, branches, or affiliates? and branches to ensure their operations are consistent with the organization's exempt purposes? 10b Describe on Schedule O the process, if any, used by the organization is exempt purposes? 10b Describe on Schedule O the process, if any, used by the organization to review this Form 990. 12a Did the organization have a written conflict of interest policy? If "No," go to line 13 12b Did the organization have a written ornifict of interest policy? If "No," go to line 13 12c Did the organization requilarly and consistently monitor and enforce compliance with the policy? If "Yes," describe on Schedule O how this was done. 12c X 13 Did the organization have a written whistleblower policy? 14 X 15 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantation of the deliberation and decision? a The organization's CEO, Executive Director, or top management official b Other officers or key employees of the organization if "Yes" foll the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt	b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or						
a The governing body? b Each committee with authority to act on behalf of the governing body? 9 Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? // if "Yes," provide the names and addresses on Schedule O Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code). Yes No 10a Did the organization have local chapters, branches, or affiliates? b if "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? 10b		persons other than the governing body?	7b		X			
b Each committee with authority to act on behalf of the governing body? 9 Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses on Schedule O Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.) Yes	8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:						
9 Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? // "Yes," royide the names and addresses on Schedule O Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.) Yes No. 10a Did the organization have local chapters, branches, or affiliates? b If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? 10b 11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? 11b Describe on Schedule O the process, if any, used by the organization to review this Form 990. 11c Did the organization have a written conflict of interest policy? !! "No," go to lime 13 12a X 11d Did the organization regularly and consistently monitor and enforce compliance with the policy? !! "Yes," describe on Schedule O how this was done 12c X 13 Did the organization have a written whistleblower policy? 13 X 14 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? 15b X 15 Did the organization have a written document retention and destruction policy? 15b X 15 Did the organization in in its form 15b, describe the process on Schedule O. See instructions. 15b X 16 Did the organization in west in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? 16a X b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take	а		8a					
Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.) Yes No	b	Each committee with authority to act on behalf of the governing body?	8b	X				
Section B. Policies This Section B requests information about policies not required by the Internal Revenue Code.) Yes No 10a Did the organization have local chapters, branches, or affiliates? b If 'Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? 11b Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? b Describe on Schedule O the process, if any, used by the organization to review this Form 990. 12a Did the organization have a written conflict of interest policy? If "No," go to line 13 b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? 12b X c Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe on Schedule O how this was done 13 Did the organization have a written whistleblower policy? 14 Did the organization have a written document retention and destruction policy? 15 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? a The organization's CEO, Executive Director, or top management official b Other officers or key employees of the organization if "Yes" to line 15 ao r 15b, describe the process on Schedule O. See instructions. 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? 16a X b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arran	9							
New Notes New		organization's mailing address? If "Yes," provide the names and addresses on Schedule O	9		X			
New Notes New	Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)						
b If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? 11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? 12b Diescribe on Schedule O the process, if any, used by the organization to review this Form 990. 12e Did the organization have a written conflict of interest policy? If "No," go to line 13 12a X 12b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? 12b X 13 Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe on Schedule O how this was done 12c X 13 Did the organization have a written whistleblower policy? 14 Did the organization have a written whistleblower policy? 15 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? 15a X 15b Other officers or key employees of the organization 15f "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions. 15a If "Yes," did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? 15b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements? 16b Section C. Disclosure 17 List the states with which a copy of this Form 990 is required to be filed CA, AR, DC, MN 18 Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section				Yes	No			
and branches to ensure their operations are consistent with the organization's exempt purposes? 11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? b Describe on Schedule O the process, if any, used by the organization to review this Form 990. 12a Did the organization have a written conflict of interest policy? If "No," go to line 13 b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? 12b X c Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe on Schedule O how this was done 12c X 13 Did the organization have a written whistleblower policy? 14 Did the organization have a written document retention and destruction policy? 15 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? a The organization's CEO, Executive Director, or top management official b Other officers or key employees of the organization If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions. 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organizations of the organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply. X Own website Another's website Union organization made its governing documents, conflict of interest policy, and financial statements available to the	10a	Did the organization have local chapters, branches, or affiliates?	10a		X			
that the organization provided a complete copy of this Form 990 to all members of its governing body before filling the form? b Describe on Schedule O the process, if any, used by the organization to review this Form 990. 12a Did the organization have a written conflict of interest policy? If "No," go to line 13. b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? c Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe on Schedule O how this was done 13 Did the organization have a written whistleblower policy? 14 Did the organization have a written document retention and destruction policy? 15 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? a The organization's CEO, Executive Director, or top management official b Other officers or key employees of the organization If "Yes," to line 15a or 15b, describe the process on Schedule O. See instructions. 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements? Section C. Disclosure 17 List the states with which a copy of this Form 990 is required to be filed ▶CA, AR, DC, MN Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply. \[\tilde{\text{V}} \] Other (explain on Schedule O) Describe on Schedule	b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates,						
b Describe on Schedule O the process, if any, used by the organization to review this Form 990. 12a Did the organization have a written conflict of interest policy? If "No," go to line 13								
12a			11a	X				
b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? c Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe on Schedule O how this was done 13 Did the organization have a written whistleblower policy? 14 Did the organization have a written document retention and destruction policy? 15 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? a The organization's CEO, Executive Director, or top management official b Other officers or key employees of the organization if "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions. 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements? Section C. Disclosure 17 List the states with which a copy of this Form 990 is required to be filed ▶CA, AR, DC, MN 18 Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply. X Own website Another's website X Upon request Other (explain on Schedule O) Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year.		b Describe on Schedule O the process, if any, used by the organization to review this Form 990.						
c Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe on Schedule O how this was done 13 Did the organization have a written whistleblower policy? 14 Did the organization have a written document retention and destruction policy? 15 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? a The organization's CEO, Executive Director, or top management official b Other officers or key employees of the organization If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions. 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements? Section C. Disclosure 17 List the states with which a copy of this Form 990 is required to be filed ▶CA, AR, DC, MN 18 Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply. X Own website Another's website X Upon request Other (explain on Schedule O) 19 Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year.		,						
on Schedule O how this was done 13 Did the organization have a written whistleblower policy? 14 Did the organization have a written document retention and destruction policy? 15 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? a The organization's CEO, Executive Director, or top management official b Other officers or key employees of the organization If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions. 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? 16a If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements? 16b Section C. Disclosure 17 List the states with which a copy of this Form 990 is required to be filed ▶CA, AR, DC, MN 18 Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply. X Own website Another's website X Upon request Other (explain on Schedule O) 19 Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year.			12b	Х				
13	С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe						
14 Did the organization have a written document retention and destruction policy? 15 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? 15 The organization's CEO, Executive Director, or top management official 15 The organization's CEO, Executive Director, or top management official 15 The organization's CEO, Executive Director, or top management official 15 The organization invest of the organization of the deliberation and decision? 16 Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? 16 Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? 16 Dif "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements? 17 List the states with which a copy of this Form 990 is required to be filed ►CA , AR , DC , MN 18 Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply. 2								
Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? The organization's CEO, Executive Director, or top management official Did the organization's CEO, Executive Director, or top management official If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions. Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? Dif "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements? Section C. Disclosure 17 List the states with which a copy of this Form 990 is required to be filed ▶CA, AR, DC, MN 18 Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply. X Own website Another's website X Upon request Other (explain on Schedule O) 19 Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year.	13			X	37			
persons, comparability data, and contemporaneous substantiation of the deliberation and decision? a The organization's CEO, Executive Director, or top management official b Other officers or key employees of the organization If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions. 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? 16a X b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements? Section C. Disclosure 17 List the states with which a copy of this Form 990 is required to be filed ►CA, AR, DC, MN 18 Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply. X Own website Another's website X Upon request Other (explain on Schedule O) 19 Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year.	14		14		X			
a The organization's CEO, Executive Director, or top management official b Other officers or key employees of the organization If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions. 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? 16a X b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements? 16b Section C. Disclosure 17 List the states with which a copy of this Form 990 is required to be filed ►CA, AR, DC, MN 18 Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply. X Own website Another's website X Upon request Other (explain on Schedule O) 19 Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year.	15							
b Other officers or key employees of the organization If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions. 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements? Section C. Disclosure 17 List the states with which a copy of this Form 990 is required to be filed ▶CA, AR, DC, MN 18 Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply. X Own website Another's website X Upon request Other (explain on Schedule O) 19 Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year.				37				
If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions. 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? 16a X 16b Section C. Disclosure 17 List the states with which a copy of this Form 990 is required to be filed ►CA, AR, DC, MN 18 Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply. X Own website Another's website X Upon request Other (explain on Schedule O) 19 Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year.								
16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements? 16b Section C. Disclosure 17 List the states with which a copy of this Form 990 is required to be filed ▶CA, AR, DC, MN 18 Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply. X Own website Another's website X Upon request Other (explain on Schedule O) 19 Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year.	b		15b	Λ				
taxable entity during the year? b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements? Section C. Disclosure 17 List the states with which a copy of this Form 990 is required to be filed ▶CA, AR, DC, MN 18 Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply. X Own website Another's website X Upon request Other (explain on Schedule O) 19 Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year.	40							
b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements? Section C. Disclosure 17 List the states with which a copy of this Form 990 is required to be filed ▶CA, AR, DC, MN 18 Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply. X Own website Another's website X Upon request Other (explain on Schedule O) 19 Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year.	16a		40		·			
in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements? Section C. Disclosure 17 List the states with which a copy of this Form 990 is required to be filed ▶CA, AR, DC, MN 18 Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply. X Own website Another's website X Upon request Other (explain on Schedule O) 19 Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year.		, , ,	16a					
exempt status with respect to such arrangements? Section C. Disclosure 17 List the states with which a copy of this Form 990 is required to be filed ▶CA, AR, DC, MN 18 Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply. X Own website Another's website X Upon request Other (explain on Schedule O) 19 Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year.	D							
 List the states with which a copy of this Form 990 is required to be filed ►CA, AR, DC, MN Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply.			404					
 List the states with which a copy of this Form 990 is required to be filed ►CA , AR , DC , MN Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply.	Sac		100					
 Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply. X Own website Another's website X Upon request Other (explain on Schedule O) Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year. 								
for public inspection. Indicate how you made these available. Check all that apply. X Own website			ادراهه ما	امانمىر				
X Own website Another's website X Upon request Other (explain on Schedule O) 19 Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year.	10		is offis)	avaliäl	JIE			
19 Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year.								
statements available to the public during the tax year.	10	(-)	d finan	oial				
	19		iu iirian	JIdl				
	20	State the name, address, and telephone number of the person who possesses the organization's books and records						
20 State the name, address, and telephone number of the person who possesses the organization's books and records LIZETTE LECLERC - (916) 414-3310	20							
555 CAPITOL MALL, 1155, SACRAMENTO, CA 95814								

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See the instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

See the instructions for the order in which to list the persons above.

(A) Name and title	(B) Average hours per week	box	not c , unle:	Pos heck ss per	more rson is	than o s both or/trus	h an compensation from		(E) Reportable compensation from related	(F) Estimated amount of other
	(list any hours for related organizations below line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099-MISC/ 1099-NEC)	organizations (W-2/1099-MISC/ 1099-NEC)	compensation from the organization and related organizations
(1) ALLISON HARVEY TURNER CHIEF EXECUTIVE OFFICER	37.50	х		x				273,205.	0.	32,433.
(2) JENNIFER SOKOLOVE	37.50							·		•
DIRECTOR OF PROGRAMS & STRATEGY						X		188,625.	0.	32,168.
(3) NICOLE VERHOFF	37.50									-
DIRECTOR OF STRATEGIC PARTNERSHIPS						Х		190,319.	0.	25,029.
(4) LIZETTE LECLERC	37.50									
DIRECTOR OF FINANCE AND OPERATIONS				Х				190,319.	0.	23,659.
(5) ANDREW FAHLUND	37.50									
SENIOR PROGRAM OFFICER						X		174,313.	0.	27,408.
(6) JULIET CHRISTIAN-SMITH	37.50									
SENIOR PROGRAM OFFICER						X		152,837.	0.	22,398.
(7) ALEXANDRA PAXTON	37.50	1							_	
PROGRAM OFFICER						X		146,876.	0.	22,115.
(8) JIM LOCHHEAD	1.00	1								
CHAIRMAN, PRESIDENT		Х		Х				0.	0.	0.
(9) CELESTE CANTU	1.00	ļ								
VICE CHAIR	 	Х		Х				0.	0.	0.
(10) LAURIE DACHS	1.00	ļ		l					•	
SECRETARY	1 00	Х		Х				0.	0.	0.
(11) DAVID BECKMAN	1.00	ļ							•	•
DIRECTOR	1 00	Х						0.	0.	0.
(12) SUSAN BELL	1.00	٠,,							0	0
DIRECTOR (THRU 12/2/2021)	1 00	Х						0.	0.	0.
(13) JOHN ECHOHAWK	1.00	₩.							_	^
DIRECTOR (14) HANDER HAN	1 00	Х						0.	0.	0.
(14) HAHRIE HAN DIRECTOR	1.00	х						0.	0.	^
(15) MOIRA MCDONALD	1.00	^	\vdash		\vdash	\vdash		"	0.	0.
DIRECTOR	1.00	х						0.	0.	0.
(16) PETER SILVA	1.00	┢	\vdash		\vdash				0.	0.
DIRECTOR	1.00	Х						0.	0.	0.
(17) MICHAEL CONNOR	1.00	- 22							0.	0.
DIRECTOR (THRU 11/24/2021)	1.00	х						0.	0.	0.
132007 12-00-21				I					J •	Form 990 (2021)

Section A. Officers, Directors, Trus	tees, Key Emp	oloy	ees,	anc	d Hig	ghes	t C	ompensated Employee	s (continued)					
(A)	(B)				C)			(D)	(E)			(F)		
Name and title	Average	(do		Pos		າ than d	one	Reportable Reportable				Estimated		
	hours per	box, unless person is both an officer and a director/trustee)				s both	n an	compensation compensatio				nount	of	
	week		Trom rela					from related	- 1		other			
	(list any hours for	irecto						the	organizations	- 1		pensa		
	related	e or d	tee			sated		organization (W-2/1099-MISC/	(W-2/1099-MIS 1099-NEC)	·C/		om the anizat		
	organizations	ruste	l trus		99	npen		1099-NEC)	1099-1120)		•	arıızar d relat		
	below	dual t	ntiona	_	nploy	st col	in 1	10001120)				anizati		
	line)	Individual trustee or director	Institutional trustee	Officer	sey employee	Highest compensated employee	Former				3			
		ł												
								1 216 404			1.0	F 0:	1.0	
1b Subtotal								1,316,494.		0.	18	5,2		
c Total from continuation sheets to Part VI								0.		0.	1.0	F 2.	0.	
d Total (add lines 1b and 1c)								1,316,494.		0.	18	5,2	<u> </u>	
2 Total number of individuals (including but n	ot limited to th	ose	liste	d ab	ove) wh	o re	eceived more than \$100,	000 of reportable				1 0	
compensation from the organization												Yes	10	
• Dilli										Г		res	No	
3 Did the organization list any former officer	•		•	•	•		_		•				v	
line 1a? If "Yes," complete Schedule J for s											3		<u> </u>	
4 For any individual listed on line 1a, is the su	•							•	•			х		
and related organizations greater than \$150										·····	4	^		
5 Did any person listed on line 1a receive or a	•				•			•	dual for services		_		v	
rendered to the organization? If "Yes," com	<u>nplete Schedule</u>	J fo	or su	ıch <u>ı</u>	oers	on .					5		Х	
Section B. Independent Contractors	mananacted !!	lor :	n al - :	a+		t - ·	10 II	ant renaised th f	100 000	on	ion for			
1 Complete this table for your five highest co	•	•							•	ensat	ion tro	om		
the organization. Report compensation for	u ie caiendar ye	ear e	ndir	ıg w	ith (or Wi	ının 		ear.		10	<u> </u>		
(A) Name and business	address							(B) Description of s	ervices	C	(C) compensation			
PYRAMID COMMUNICATIONS, I								COMMUNICATION						
1932 1ST AVE, SUITE 507,			WA	a	გ 1	0 1	- 1	CONSULTING	.10		82	3,4	0.6	
CIICAN DELL C ACCOCTAMEC	SEATTLE		***		υT	<u>от</u>	\dashv	COMPOULTING			0 4	J, 4		

1932 1ST AVE, SUITE 507, SEATTLE, WA 98101 CONSULTING 823,406.

SUSAN BELL & ASSOCIATES, LLC

570 OAK KNOLL LANE, MENLO PARK, CA 94025 STRATEGY CONSULTING 192,392.

TRATTENPRICE CONSULTING

5429 MADISON AVE, SACRAMENTO, CA 95841 STRATEGY CONSULTING 120,000.

Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization

37-1833985

Form 990 (2021) WATER F
Part VIII Statement of Revenue

			Check if Schedule O contains a response	or note to any lin	e in this Part VIII			
			Check ii concadie o contains a response	or mote to any in	(A)	(B)	(C)	(D)
					Total revenue	Related or exempt		Revenue excluded
						function revenue	business revenue	from tax under sections 512 - 514
·Ω ·Ω	4	_	Federated campaigns 1a					000110110 0 12 0 1 1
Contributions, Gifts, Grants and Other Similar Amounts	'							
င်္ပိ ဒု								
Ţ\$, Ār			• • • • • • • • • • • • • • • • • • • •					
<u>ig</u>			Related organizations 1d					
ns, Sim			Government grants (contributions) 1e					
a tio		Ť	All other contributions, gifts, grants, and	14 640 247				
듗뙆			similar amounts not included above 1f	14,649,347.				
on to		_	Noncash contributions included in lines 1a-1f		14 640 247			
O B		h	Total. Add lines 1a-1f		14,649,347.			
				Business Code				
Se	2	а						
e Z		b						
S c		С						
ev Sev		d						
Program Service Revenue		е						
<u>-</u>			All other program service revenue					
		g	Total. Add lines 2a-2f					
	3		Investment income (including dividends, interest					
			other similar amounts)	>	30,171.			30,171.
	4		Income from investment of tax-exempt bond p	oroceeds >				
	5		Royalties					
			(i) Real	(ii) Personal				
	6	а	Gross rents 6a 152,259.					
		b	Less: rental expenses 6b 0.					
		С	Rental income or (loss) 6c 152,259.					
		d	Net rental income or (loss)	>	152,259.			152,259.
	7	а	Gross amount from sales of (i) Securities	(ii) Other				
			assets other than inventory 7a					
		b	Less: cost or other basis					
<u>e</u>			and sales expenses 7b					
her Revenue		С	Gain or (loss) 7c					
Re			Net gain or (loss)					
ē			Gross income from fundraising events (not					
₽			including \$ of					
			contributions reported on line 1c). See					
			Part IV, line 18					
		b	Less: direct expenses 8b					
		С	Net income or (loss) from fundraising events					
			Gross income from gaming activities. See					
			Part IV, line 19 9a					
		b	Less: direct expenses 9b					
			Net income or (loss) from gaming activities					
			Gross sales of inventory, less returns					
			and allowances 10a	a				
		b	Less: cost of goods sold 10t					
			Net income or (loss) from sales of inventory	•				
			, ,	Business Code				
snc	11	а	OTHER INCOME	900099	6,201.	6,201.		
ne Tue		b			,	,		
ella		c						
Miscellaneous Revenue			All other revenue					
Σ			Total. Add lines 11a-11d	•	6,201.			
	12		Total revenue. See instructions	•	14,837,978.	6,201.	0.	182,430.
				F				

132009 12-09-21

Secti	on 501(c)(3) and 501(c)(4) organizations must comp	olete all columns. All othe	er organizations must con	nnlete column (Δ)	
<u> </u>	Check if Schedule O contains a respon			ipiele column (A).	X
	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to domestic organizations		expenses	gerierai experises	ехрепьеь
•	and domestic governments. See Part IV, line 21	5,282,671.	5,282,671.		
2	Grants and other assistance to domestic	3,202,011.	3,202,071.		
2	Small database One Doubling the coo				
3	Grants and other assistance to foreign				
3	organizations, foreign governments, and foreign				
	individuals. See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors,				
3	trustees, and key employees	519,616.	377,893.	129,761.	11,962.
6	Compensation not included above to disqualified	313,010.	311,055.	125,701	11,502.
0	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)				
7		1,945,396.	1,414,798.	485,815.	44,783.
7 8	Other salaries and wages Pension plan accruals and contributions (include	±,,,±,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	1,414,100 ·	±00,010.	<u> </u>
0	section 401(k) and 403(b) employer contributions)	170,547.	124,031.	42,590.	3 926
9	Other employee benefits	440,742.	320,531.	110,065.	3,926. 10,146.
10	Payroll taxes	140,144	320,331.		10,140•
11	Fees for services (nonemployees):				
	Management				
	Legal	64,014.	47,244.	16,199.	571.
	Accounting	53,415.		15,923.	611.
	Lobbying	60,075.			<u>v==</u> -
	Professional fundraising services. See Part IV, line 17	00,000	33,733		
f	Investment management fees				
g	Other. (If line 11g amount exceeds 10% of line 25,				
ŭ	column (A), amount, list line 11g expenses on Sch 0.)	2,501,450.	2,384,318.	113,918.	3,214.
12	Advertising and promotion				
13	Office expenses	60,872.		20,590.	512.
14	Information technology	47,906.	33,034.	14,380.	492.
15	Royalties				
16	Occupancy	602,487.	414,130.	182,350.	6,007.
17	Travel	11,093.	9,572.	1,474.	47.
18	Payments of travel or entertainment expenses				
	for any federal, state, or local public officials				
19	Conferences, conventions, and meetings	27,592.	7,823.	19,760.	9.
20	Interest				
21	Payments to affiliates	E0 00E	F2 222	00 047	242
22	Depreciation, depletion, and amortization	78,095.	53,399.	23,847.	849.
23	Insurance	5,987.	4,104.	1,819.	64.
24	Other expenses. Itemize expenses not covered above. (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A), amount, list line 24e expenses on Schedule O.)				
а	DUES AND SUBSCRIPTION	45,358.	30,879.	13,963.	516.
b	FEES	2,228.	1,502.	705.	21.
c		•			
d					
е	All other expenses				
25	Total functional expenses. Add lines 1 through 24e	11,919,544.	10,642,655.	1,193,159.	83,730.
26	Joint costs. Complete this line only if the organization				
	reported in column (B) joint costs from a combined				
	educational campaign and fundraising solicitation.				
	Check here if following SOP 98-2 (ASC 958-720)				

Form 990 (2021)
Part X | Balance Sheet

<u>Par</u>	t X	Balance Sheet					
		Check if Schedule O contains a response or no	ote to an	y line in this Part X			
					(A) Beginning of year		(B) End of year
	1	Cash - non-interest-bearing	489,201.	1	413,529		
	2	Savings and temporary cash investments	16,438,101.	2	17,848,302		
	3	Pledges and grants receivable, net	2,111,961.	3	5,318,096		
	4	Accounts receivable, net				4	
	5	Loans and other receivables from any current					
		trustee, key employee, creator or founder, sub					
		controlled entity or family member of any of the		5			
	6	Loans and other receivables from other disqua	alified per	sons (as defined			
		under section 4958(f)(1)), and persons describe	ed in sec	tion 4958(c)(3)(B)		6	
ţ	7	Notes and loans receivable, net				7	
Assets	8	Inventories for sale or use				8	
۷	9				73,892.	9	56,601
	10a	Land, buildings, and equipment: cost or other		450 010			
		basis. Complete Part VI of Schedule D	. 10a	479,212.	0.4.6. 4.8.8		1.50 200
	b	Less: accumulated depreciation			246,477.		168,382
	11	Investments - publicly traded securities				11	
	12	Investments - other securities. See Part IV, line				12	
	13	Investments - program-related. See Part IV, line		13			
	14	Intangible assets	227 000	14	227 000		
	15	Other assets. See Part IV, line 11	227,000. 19,586,632.	15	227,000 24,031,910		
	16	Total assets. Add lines 1 through 15 (must eq			685,587.	16	765,253
	17	Accounts payable and accrued expenses	2,516,429.	17 18	3,026,775		
	18	Grants payable	66,832.	19	64,937		
	19 20	Deferred revenue			00,032.	20	04,551
	21	Tax-exempt bond liabilities Escrow or custodial account liability. Complete				21	
	22	Loans and other payables to any current or for					
Liabilities	~~	trustee, key employee, creator or founder, sub					
ρij		controlled entity or family member of any of the		Г		22	
E	23	Secured mortgages and notes payable to unre				23	
	24	Unsecured notes and loans payable to unrelat				24	
	25	Other liabilities (including federal income tax, p		Г			
		parties, and other liabilities not included on line					
		of Schedule D	-	·		25	
	26	Total liabilities. Add lines 17 through 25			3,268,848.	26	3,856,965
		Organizations that follow FASB ASC 958, ch					
Ses		and complete lines 27, 28, 32, and 33.					
au	27	Net assets without donor restrictions			10,493,877.	27	10,879,808
Ba	28	Net assets with donor restrictions			5,823,907.	28	9,295,137
nd In		Organizations that do not follow FASB ASC	958, che	eck here 🕨 🗌			
딘		and complete lines 29 through 33.					
ō S	29	Capital stock or trust principal, or current fund	s			29	
set	30	Paid-in or capital surplus, or land, building, or				30	
Net Assets or Fund Balances	31	Retained earnings, endowment, accumulated			46 04 =	31	00 171 11
Š	32	Total net assets or fund balances			16,317,784.	32	20,174,945
	33	Total liabilities and net assets/fund balances			19,586,632.	33	24,031,910. Form 990 (2021

Pa	rt XI Reconciliation of Net Assets				
	Check if Schedule O contains a response or note to any line in this Part XI				X
1	Total revenue (must equal Part VIII, column (A), line 12)	1	14,83		
2	Total expenses (must equal Part IX, column (A), line 25)	2	11,91		
3	Revenue less expenses. Subtract line 2 from line 1	3	2,91		
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4	16,31	<u>7,7</u>	84.
5	Net unrealized gains (losses) on investments	5			
6	Donated services and use of facilities	6			
7	Investment expenses	7			
8	Prior period adjustments	8			
9	Other changes in net assets or fund balances (explain on Schedule O)	9	93	8,7	27.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32,				
	column (B))	10	20,17	4,9	45.
Pa	rt XII Financial Statements and Reporting				
	Check if Schedule O contains a response or note to any line in this Part XII				
				Yes	No
1	Accounting method used to prepare the Form 990: Cash X Accrual Other		_		
	If the organization changed its method of accounting from a prior year or checked "Other," explain on Schedule	Ο.			
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		X
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed	on a			
	separate basis, consolidated basis, or both:				
	Separate basis Consolidated basis Both consolidated and separate basis				
b	Were the organization's financial statements audited by an independent accountant?		2b	Х	
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate	basis,			
	consolidated basis, or both:				
	X Separate basis Consolidated basis Both consolidated and separate basis				
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the	audit,			
	review, or compilation of its financial statements and selection of an independent accountant?		2c	X	
	If the organization changed either its oversight process or selection process during the tax year, explain on Scho	edule O.			
За	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Sin	gle Audit			
	Act and OMB Circular A-133?		3a		X
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required				
	or audits, explain why on Schedule O and describe any steps taken to undergo such audits		3b		
			Form	990	(2021)

SCHEDULE A

(Form 990)

Total

Department of the Treasury Internal Revenue Service

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2021

Open to Public Inspection

Employer identification number Name of the organization WATER FOUNDATION 37-1833985 Reason for Public Charity Status. (All organizations must complete this part.) See instructions. Part I The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.) A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990).) 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state: An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.) 6 A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). X An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.) A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or 10 An organization that normally receives (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions, subject to certain exceptions; and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.) An organization organized and operated exclusively to test for public safety. See section 509(a)(4). 11 12 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box on lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g. Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B. Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV, Sections A and C. Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). You must complete Part IV, Sections A, D, and E. Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). You must complete Part IV, Sections A and D, and Part V. Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization. Enter the number of supported organizations Provide the following information about the supported organization(s). (i) Name of supported (ii) EIN (iii) Type of organization (v) Amount of monetary (vi) Amount of other your governing document? (described on lines 1-10 organization support (see instructions) support (see instructions) No above (see instructions))

Schedule A (Form 990) 2021 WATER FOUNDATION 37-1833985 Page 2

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization	tion
fails to qualify under the tests listed below, please complete Part III.)	

Sec	ction A. Public Support						
Cale	ndar year (or fiscal year beginning in)	(a) 2017	(b) 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")	20884589.	9157600.	14201584.	14821000.	14649347.	73714120.
2	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
3	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
4	Total. Add lines 1 through 3	20884589.	9157600.	14201584.	14821000.	14649347.	73714120.
	The portion of total contributions						
	by each person (other than a						
	governmental unit or publicly						
	supported organization) included						
	on line 1 that exceeds 2% of the						
	amount shown on line 11,						
	column (f)						45784596.
6	Public support. Subtract line 5 from line 4.						27929524.
	ction B. Total Support				•		
Cale	ndar year (or fiscal year beginning in)	(a) 2017	(b) 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total
7	Amounts from line 4	20884589.	9157600.	14201584.	14821000.	14649347.	73714120.
	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties,						
	and income from similar sources	26,785.	79,768.	197,721.	181,576.	182,430.	668,280.
9	Net income from unrelated business						
	activities, whether or not the						
	business is regularly carried on						
10	Other income. Do not include gain						
	or loss from the sale of capital						
	assets (Explain in Part VI.)						
11	Total support. Add lines 7 through 10						74382400.
12	Gross receipts from related activities,	etc. (see instruction	ns)			12	88,192.
13	First 5 years. If the Form 990 is for th	ne organization's fir	st, second, third,	fourth, or fifth tax y	ear as a section 5	01(c)(3)	
	organization, check this box and stop	here					>
Sec	ction C. Computation of Publi	c Support Per	centage				
14	Public support percentage for 2021 (I	ine 6, column (f), d	vided by line 11, o	column (f))		14	37 . 55 %
15	Public support percentage from 2020	Schedule A, Part	I, line 14			15	<u>%</u>
16a	33 1/3% support test - 2021. If the	organization did no	t check the box or	n line 13, and line	14 is 33 1/3% or m	ore, check this box	
	stop here. The organization qualifies		•				
b	33 1/3% support test - 2020. If the	organization did no	t check a box on I	ine 13 or 16a, and	line 15 is 33 1/3%	or more, check thi	is box
	and stop here. The organization qual	ifies as a publicly s	upported organiza	ation			▶□
17a	10% -facts-and-circumstances test	- 2021. If the org	anization did not d	check a box on line	e 13, 16a, or 16b, a	and line 14 is 10%	or more,
	and if the organization meets the fact	s-and-circumstance	es test, check this	box and stop he	re. Explain in Part	VI how the organiz	ation
	meets the facts-and-circumstances te	st. The organizatio	n qualifies as a pu	blicly supported o	rganization		▶∐
b	10% -facts-and-circumstances test	- 2020. If the org	anization did not d	check a box on line	e 13, 16a, 16b, or 1	7a, and line 15 is	10% or
	more, and if the organization meets the	ne facts-and-circum	stances test, che	ck this box and st	top here. Explain i	n Part VI how the	
	organization meets the facts-and-circu	umstances test. Th	e organization qua	alifies as a publicly	supported organiz	zation	▶∐
18	Private foundation. If the organization	n did not check a l	oox on line 13, 16	a, 16b, 17a, or 17b	o, check this box a		(Farm 000) 2021

Schedule A (Form 990) 2021

Part III | Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Section A. Public Support			T		T	
Calendar year (or fiscal year beginning in) ► 📙	(a) 2017	(b) 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total
1 Gifts, grants, contributions, and						1
membership fees received. (Do not						
include any "unusual grants.")				1		ļ
2 Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3 Gross receipts from activities that						
are not an unrelated trade or bus- iness under section 513						
4 Tax revenues levied for the organ-						
ization's benefit and either paid to						
or expended on its behalf						
5 The value of services or facilities furnished by a governmental unit to the organization without charge						
6 Total. Add lines 1 through 5						
7a Amounts included on lines 1, 2, and 3 received from disqualified persons						
b Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
c Add lines 7a and 7b						
8 Public support. (Subtract line 7c from line 6.)						
Section B. Total Support						
alendar year (or fiscal year beginning in)	(a) 2017	(b) 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total
9 Amounts from line 6	(4) 2017	(6) 2010	(6) 2013	(4) 2020	(6) 2021	(i) rotai
Itoa Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources						
b Unrelated business taxable income						
(less section 511 taxes) from businesses acquired after June 30, 1975						
c Add lines 10a and 10b						
I1 Net income from unrelated business activities not included on line 10b, whether or not the business is regularly carried on						
2 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
13 Total support. (Add lines 9, 10c, 11, and 12.)						
14 First 5 years. If the Form 990 is for the	organization's fi	irst, second, third,	fourth, or fifth tax	year as a section s	501(c)(3) organization	on,
check this box and stop here	•				.,.,	· · . —
Section C. Computation of Public	Support Per	rcentage				
5 Public support percentage for 2021 (line			column (f))		15	
6 Public support percentage from 2020 S	, (,,	, ,			16	
ection D. Computation of Invest						
7 Investment income percentage for 202			ne 13. column (f))		17	
8 Investment income percentage from 20			(1)		18	
9a 33 1/3% support tests - 2021. If the o						 7 is not
more than 33 1/3%, check this box and						55€
b 33 1/3% support tests - 2020. If the o	rganization did r	not check a box on	line 14 or line 19a	a, and line 16 is m	ore than 33 1/3%, a	. –
line 18 is not more than 33 1/3%, check		-	•		-	
20 Private foundation. If the organization	did not check a	box on line 14 19:	a or 19b. check th	his box and see in:	structions	

132023 01-04-22

Part IV | Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? *If* "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b Type I or Type II only.** Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? If "Yes," complete Part I of Schedule L (Form 990).
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.
- b Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes." provide detail in Part VI.
- c Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer line 10b below.
 - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

		Yes	No
	4		
	1		
	2		
	3a		
	3b		
	3с		
	4a		
	4b		
	4c		
	5a		
	5b		
	5c		
	6		
	7		
	8		
	9a		
	9b		
	9с		
	10a		
	10b		<u> </u>
ule	A (Forn	n 990)	2021

132024 01-04-21 Schedule A (Form 990) 20

Par	Supporting Organizations (continued)			
	_		Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described on lines 11b and			
	11c below, the governing body of a supported organization?	1a		
b	A family member of a person described on line 11a above?	lb		
С	A 35% controlled entity of a person described on line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c, provide			
		1c		
Sect	tion B. Type I Supporting Organizations			
			Yes	No
	Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or			
	more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers, directors, or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s)			
	effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported			
	organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the			
	supported organizations and what contained or rectifications, if any, applied to each power during the tax year.	1		
	Did the organization operate for the benefit of any supported organization other than the supported			
	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in			
	Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated,			
Caat		2		
Seci	tion C. Type II Supporting Organizations	\neg		
			Yes	No
	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors			
	or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			
	or management of the supporting organization was vested in the same persons that controlled or managed			
Soot	the supported organization(s). tion D. All Type III Supporting Organizations	1		
Seci	tion D. All Type III Supporting Organizations	\neg	1	
			Yes	No
	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the			
	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
	, , , , , , , , , , , , , , , , , , , ,	1		
	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			
	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how	2		
	the organization maintained a close and continuous working relationship with the supported organization(s). By reason of the relationship described on line 2, above, did the organization's supported organizations have a	-		
	significant voice in the organization's investment policies and in directing the use of the organization's			
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's			
		3		
Sect	tion E. Type III Functionally Integrated Supporting Organizations			
	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions).			
a	The organization satisfied the Activities Test. Complete line 2 below.			
b	The organization is the parent of each of its supported organizations. <i>Complete</i> line 3 <i>below.</i>			
c	The organization supported a governmental entity. Describe in Part VI how you supported a governmental entity (see instruc	tion	3)	
2	Activities Test. Answer lines 2a and 2b below.		Yes	No
а	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of			
	the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify			
	those supported organizations and explain how these activities directly furthered their exempt purposes,			
	how the organization was responsive to those supported organizations, and how the organization determined			
		а		
	Did the activities described on line 2a, above, constitute activities that, but for the organization's involvement,			
	one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in			
	Part VI the reasons for the organization's position that its supported organization(s) would have engaged in			
		b		
	Parent of Supported Organizations. Answer lines 3a and 3b below.			
	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or			
		а		
	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each			

of its supported organizations? If "Yes." describe in Part VI the role played by the organization in this regard.

Sche	dule A (Form 990) 2021 WATER FOUNDATION			37-1833985 Page 6
Pa	rt V Type III Non-Functionally Integrated 509(a)(3) Supporti	ng Organ	izations	
1	Check here if the organization satisfied the Integral Part Test as a qualify	ing trust on I	Nov. 20, 1970 (<i>explain in</i>	Part VI). See instructions.
	All other Type III non-functionally integrated supporting organizations mu	st complete	Sections A through E.	
Sect	ion A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3.	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or			
	collection of gross income or for management, conservation, or			
	maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Sect	ion B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see			
	instructions for short tax year or assets held for part of year):			
а	Average monthly value of securities	1a		
b	Average monthly cash balances	1b		
c	Fair market value of other non-exempt-use assets	1c		
d	Total (add lines 1a, 1b, and 1c)	1d		
е	Discount claimed for blockage or other factors			
	(explain in detail in Part VI):			
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d.	3		
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount,			
	see instructions).	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by 0.035.	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
Sect	ion C - Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, column A)	1		
2	Enter 0.85 of line 1.	2		
3	Minimum asset amount for prior year (from Section B, line 8, column A)	3		
4	Enter greater of line 2 or line 3.	4		

Schedule A (Form 990) 2021

___ Check here if the current year is the organization's first as a non-functionally integrated Type III supporting organization (see

Income tax imposed in prior year

instructions).

emergency temporary reduction (see instructions).

Distributable Amount. Subtract line 5 from line 4, unless subject to

5

Schedule A (Form 990) 2021

e Excess from 2021

Schedule B

(Form 990)

Department of the Treasury Internal Revenue Service **Schedule of Contributors**

► Attach to Form 990 or Form 990-PF.

► Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2021

Name of the organization Employer identification number 37–1833985

Organization type (check one):							
Filers of	Filers of: Section:						
Form 990	0 or 990-EZ	X 501(c)(3) (enter number) organization					
		4947(a)(1) nonexempt charitable trust not treated as a private foundation					
		527 political organization					
Form 990)-PF	501(c)(3) exempt private foundation					
		4947(a)(1) nonexempt charitable trust treated as a private foundation					
		501(c)(3) taxable private foundation					
	Check if your organization is covered by the General Rule or a Special Rule . Note: Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.						
General	nuie						
	-	filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.					
Special I	Rules						
	sections 509(a)(1) a contributor, during	described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under nd 170(b)(1)(A)(vi), that checked Schedule A (Form 990), Part II, line 13, 16a, or 16b, and that received from any one the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; line 1. Complete Parts I and II.					
	For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering "N/A" in column (b) instead of the contributor name and address), II, and III.						
	For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., purpose. Don't complete any of the parts unless the General Rule applies to this organization because it received nonexclusively religious, charitable, etc., contributions totaling \$5,000 or more during the year \ \rightarrow \frac{1}{2} 1						
answer "	No" on Part IV, line	at isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990), but it must 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify requirements of Schedule B (Form 990).					

 $\ \ \, \text{LHA} \ \ \, \text{For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF.}$

Schedule B (Form 990) (2021)

Schedule B (Form 990) (2021) Page **2**

Name of organization Employer identification number

WATER	FOUNDATION		

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional	space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1		\$\$	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
2		\$ <u>2,755,000</u> .	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
3		\$\$	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
4		\$350,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
5		\$ <u>4,150,000</u> .	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
6		\$_4,800,000.	Person X Payroll

37-1833985

Schedule B (Form 990) (2021) Page **2**

Name of organization

Employer identification number

WATER FOUNDATION

37-1833985

Part I	Contributors (see instructions). Use duplicate copies of Part I if a	dditional space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
7		\$\$	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)

Page 3

Name of organization Employer identification number

WATER FOUNDATION

37-1833985

Part II	Noncash Property (see instructions). Use duplicate copies of Part II	l if additional space is needed.	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
123/153 11-11	01	<u> </u>	Schedule B (Form 990) (2021)

Page 4

Name of organization **Employer identification number** WATER FOUNDATION 37-1833985 Part III Exclusively religious, charitable, etc., contributions to organizations described in section 501(c)(7), (8), or (10) that total more than \$1,000 for the year from any one contributor. Complete columns (a) through (e) and the following line entry. For organizations completing Part III, enter the total of exclusively religious, charitable, etc., contributions of \$1,000 or less for the year. (Enter this info. once.) Use duplicate copies of Part III if additional space is needed. (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee

SCHEDULE C (Form 990)

Political Campaign and Lobbying Activities

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service

For Organizations Exempt From Income Tax Under section 501(c) and section 527 Complete if the organization is described below. ► Attach to Form 990 or Form 990-EZ. ► Go to www.irs.gov/Form990 for instructions and the latest information.

If the organization answered "Yes," on Form 990, Part IV, line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then

- Section 501(c)(3) organizations: Complete Parts I-A and B. Do not complete Part I-C.
- Section 501(c) (other than section 501(c)(3)) organizations: Complete Parts I-A and C below. Do not complete Part I-B.
- Section 527 organizations: Complete Part I-A only.

If the organization answered "Yes," on Form 990, Part IV, line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)): Complete Part II-A. Do not complete Part II-B.
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)): Complete Part II-B. Do not complete Part II-A.

If the organization answered "Yes," on Form 990, Part IV, line 5 (Proxy Tax) (See separate instructions) or Form 990-EZ, Part V, line 35c (Proxy Tax) (See separate instructions), then

•	Section 501(c)(4), (5), or (6) organiza	tions: Complete Part III.			
Nan	ne of organization			Emp	loyer identification number
		OUNDATION			37-1833985
Pa	art I-A Complete if the org	janization is exempt und	er section 501(c)	or is a section 527 or	ganization.
2	Provide a description of the organiz Political campaign activity expendit Volunteer hours for political campa	tures		>	S
Pa	art I-B Complete if the org	janization is exempt und	er section 501(c)(3).	
1	Enter the amount of any excise tax				<u> </u>
	Enter the amount of any excise tax				
	If the organization incurred a section				
48	a Was a correction made?				Yes No
<u>k</u>	f "Yes," describe in Part IV.				
_	·	janization is exempt und			e)(3)
	Enter the amount directly expended				S
2	Enter the amount of the filing organ		•		
_	exempt function activities				S
3	Total exempt function expenditures		,		
4	line 17b Did the filing organization file Form				Yes No
4 5	Enter the names, addresses and en				
J	made payments. For each organiza	• • •	•	•	• •
	contributions received that were pr				·
	political action committee (PAC). If	additional space is needed, prov	vide information in Part	IV.	
	(a) Name	(b) Address	(c) EIN	(d) Amount paid from filing organization's funds. If none, enter -0	(e) Amount of political contributions received and promptly and directly delivered to a separate political organization. If none, enter -0

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule C (Form 990) 2021

LHA

132041 11-03-21

Schedule C (Form 990)	2021 WATER	FOUNDATION	37-1	833985	Page 2
	lete if the organization n 501(h)).	n is exempt under section 501(c)(3) and file	ed Form 5768 (ele	ction und	er
A Check ▶ ☐ if t	the filing organization belon penses, and share of exces	gs to an affiliated group (and list in Part IV each affiliated is lobbying expenditures). sed box A and "limited control" provisions apply.	group member's name	e, address, El	N,
	Limits on Lobl	oying Expenditures eans amounts paid or incurred.)	(a) Filing organization's totals	(b) Affiliated total	
1a Total lobbying exp	penditures to influence pub	39,665.			
b Total lobbying exp	oenditures to influence a leg	gislative body (direct lobbying)	241,366.		
c Total lobbying exp	oenditures (add lines 1a and	d 1b)	281,031.		
d Other exempt pur			11,638,513.		
e Total exempt purp	oose expenditures (add line	s 1c and 1d)	11,919,544.		
		unt from the following table in both columns.	745,977.		
If the amount on lin	e 1e, column (a) or (b) is:	The lobbying nontaxable amount is:			
Not over \$500,00	0	20% of the amount on line 1e.			
Over \$500,000 bu	ıt not over \$1,000,000	\$100,000 plus 15% of the excess over \$500,000.			
Over \$1,000,000	but not over \$1,500,000	\$175,000 plus 10% of the excess over \$1,000,000.			
Over \$1,500,000	but not over \$17,000,000	\$225,000 plus 5% of the excess over \$1,500,000.			
Over \$17,000,000)	\$1,000,000.			
g Grassroots nonta	xable amount (enter 25% of	line 1f)	186,494.		
h Subtract line 1g fi	rom line 1a. If zero or less, e	enter -0-	0.		
i Subtract line 1f fr	om line 1c. If zero or less, e	nter -0-	0.		
j If there is an amo	unt other than zero on eithe	er line 1h or line 1i, did the organization file Form 4720			
reporting section	4911 tax for this year?			Yes	No
(Some	_	4-Year Averaging Period Under Section 501(h) a section 501(h) election do not have to complete all e the separate instructions for lines 2a through 2f.)	of the five columns be	low.	
	Lobi	oying Expenditures During 4-Year Averaging Period			

	Lobbying Expenditures During 4-Year Averaging Period									
Calendar year (or fiscal year beginning in)	(a) 2018	(b) 2019	(c) 2020	(d) 2021	(e) Total					
2a Lobbying nontaxable amount	727,778.	690,706.	724,220.	745,977.	2,888,681.					
b Lobbying ceiling amount (150% of line 2a, column(e))					4,333,022.					
c Total lobbying expenditures	452,581.	301,314.	317,972.	281,031.	1,352,898.					
d Grassroots nontaxable amount	181,945.	172,677.	181,055.	186,494.	722,171.					
e Grassroots ceiling amount (150% of line 2d, column (e))					1,083,257.					
f Grassroots lobbying expenditures	35,983.	48,318.	59,672.	39,665.	183,638.					

Schedule C (Form 990) 2021

Part II-B Complete if the organization is exempt under section 501(c)(3) and has NOT filed Form 5768 (election under section 501(h)).

	ach "Yes" response on lines 1a through 1i below, provide in Part IV a detailed description	1)		(b)
	e lobbying activity.	١	No	Amo	unt
	During the year, did the filing organization attempt to influence foreign, national, state, or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of:				
b	Volunteers? Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?				
	Media advertisements?				
	Mailings to members, legislators, or the public?				
	Publications, or published or broadcast statements?				
	Grants to other organizations for lobbying purposes?				
_	Direct contact with legislators, their staffs, government officials, or a legislative body?				
	Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?				
	Other activities?				
	Total. Add lines 1c through 1i				
	Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?				
	If "Yes," enter the amount of any tax incurred under section 4912				
	If "Yes," enter the amount of any tax incurred by organization managers under section 4912				
	If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?	<u>5) o</u>	r sec	tion	
ı aı	501(c)(6).				
				Yes	No
1	Were substantially all (90% or more) dues received nondeductible by members?		1		
2	Did the organization make only in-house lobbying expenditures of \$2,000 or less?		2		
3	Did the organization agree to carry over lobbying and political campaign activity expenditures from the prior years t III-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(5)		3		
	501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No" OR answered "Yes."		Part I	II-A, line	3, is
1 2	Dues, assessments and similar amounts from members Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political				
_			1		
			1		
а	expenses for which the section 527(f) tax was paid).				
	expenses for which the section 527(f) tax was paid). Current year		2a 2b		
b	expenses for which the section 527(f) tax was paid). Current year Carryover from last year		2a 2b		
b c	expenses for which the section 527(f) tax was paid). Current year Carryover from last year Total		2a		
b c	expenses for which the section 527(f) tax was paid). Current year Carryover from last year Total Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues		2a 2b 2c		
b c	expenses for which the section 527(f) tax was paid). Current year Carryover from last year Total		2a 2b 2c		
b c	expenses for which the section 527(f) tax was paid). Current year Carryover from last year Total Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess		2a 2b 2c		
b c 3 4	expenses for which the section 527(f) tax was paid). Current year Carryover from last year Total Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political		2a 2b 2c 3		
b c 3 4	expenses for which the section 527(f) tax was paid). Current year Carryover from last year Total Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political expenditure next year? Taxable amount of lobbying and political expenditures. See instructions		2a 2b 2c 3		
b c 3 4	expenses for which the section 527(f) tax was paid). Current year Carryover from last year Total Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political expenditure next year? Taxable amount of lobbying and political expenditures. See instructions		2a 2b 2c 3 4 5	nd 2 (See	
b c 3 4	expenses for which the section 527(f) tax was paid). Current year Carryover from last year Total Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political expenditure next year? Taxable amount of lobbying and political expenditures. See instructions t IV Supplemental Information de the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; Part II-A (affiliated group list); Part II-A		2a 2b 2c 3 4 5	nd 2 (See	
b c 3 4	expenses for which the section 527(f) tax was paid). Current year Carryover from last year Total Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political expenditure next year? Taxable amount of lobbying and political expenditures. See instructions t IV Supplemental Information de the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; Part II-A (affiliated group list); Part II-A		2a 2b 2c 3 4 5	nd 2 (See	
b c 3 4	expenses for which the section 527(f) tax was paid). Current year Carryover from last year Total Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political expenditure next year? Taxable amount of lobbying and political expenditures. See instructions t IV Supplemental Information de the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; Part II-A (affiliated group list); Part II-A		2a 2b 2c 3 4 5	nd 2 (See	
b c 3 4	expenses for which the section 527(f) tax was paid). Current year Carryover from last year Total Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political expenditure next year? Taxable amount of lobbying and political expenditures. See instructions t IV Supplemental Information de the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; Part II-A (affiliated group list); Part II-A		2a 2b 2c 3 4 5	nd 2 (See	
b c 3 4	expenses for which the section 527(f) tax was paid). Current year Carryover from last year Total Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political expenditure next year? Taxable amount of lobbying and political expenditures. See instructions t IV Supplemental Information de the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; Part II-A (affiliated group list); Part II-A		2a 2b 2c 3 4 5	nd 2 (See	

SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

► Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

► Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Inspection **Employer identification number**

Name of the organization

WATER FOUNDATION 37-1833985

Pa	organizations Maintaining Donor Advised organization answered "Yes" on Form 990, Part IV, line		or Accounts. Complete if the
		(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year		
2	Aggregate value of contributions to (during year)		
3	Aggregate value of grants from (during year)		
4	Aggregate value at end of year		
5	Did the organization inform all donors and donor advisors in wi	riting that the assets held in donor advised	d funds
	are the organization's property, subject to the organization's ex	_	
6	Did the organization inform all grantees, donors, and donor adv		
	for charitable purposes and not for the benefit of the donor or		
Pa	rt II Conservation Easements. Complete if the orga	anization answered "Yes" on Form 990, Pa	
1	Purpose(s) of conservation easements held by the organization		
	Preservation of land for public use (for example, recreation	`	a historically important land area
	Protection of natural habitat	· —	a certified historic structure
	Preservation of open space		t doranieu meterie eu detare
2	Complete lines 2a through 2d if the organization held a qualifie	ed conservation contribution in the form of	a conservation easement on the last
_	day of the tax year.	or concervation contribution in the form of	Held at the End of the Tax Year
а			2a
b			
c	Number of conservation easements on a certified historic structure.		
d			
-	listed in the National Register	,	I I
3	Number of conservation easements modified, transferred, release		
Ŭ	year	adda, oxungalanda, or terrimated by the e	ngamzation daming the tax
4	Number of states where property subject to conservation ease	ement is located	
5	Does the organization have a written policy regarding the period		
Ŭ	violations, and enforcement of the conservation easements it h		Yes No
6	Staff and volunteer hours devoted to monitoring, inspecting, ha		
Ŭ	b	arialing of violations, and officioling contes	reason easometric daring the year
7	Amount of expenses incurred in monitoring, inspecting, handling	ng of violations, and enforcing conservation	on easements during the year
•	\$	ing of violations, and officing conservation	on casements during the year
8	Does each conservation easement reported on line 2(d) above	satisfy the requirements of section 170(h)	(4)(B)(i)
•	and section 170(h)(4)(B)(ii)?		
9	In Part XIII, describe how the organization reports conservation		
•	balance sheet, and include, if applicable, the text of the footno	·	
	organization's accounting for conservation easements.		
Pa	rt III Organizations Maintaining Collections of	Art, Historical Treasures, or Oth	er Similar Assets.
	Complete if the organization answered "Yes" on Form 9	990, Part IV, line 8.	
1a	If the organization elected, as permitted under FASB ASC 958,		d balance sheet works
	of art, historical treasures, or other similar assets held for publi	•	
	service, provide in Part XIII the text of the footnote to its finance	, ,	•
b	If the organization elected, as permitted under FASB ASC 958,		
	art, historical treasures, or other similar assets held for public e	•	
	provide the following amounts relating to these items:	, , , ,	· · · · · · · · · · · · · · · · · · ·
	(i) Revenue included on Form 990, Part VIII, line 1		> \$
	(ii) Assets included in Form 990, Part X		
2	If the organization received or held works of art, historical treas		·
_	the following amounts required to be reported under FASB AS		y,
а	Revenue included on Form 990, Part VIII, line 1	_	> \$
	Assets included in Form 990, Part X		
	For Paperwork Reduction Act Notice, see the Instructions 1		Schedule D (Form 990) 2021

132051 10-28-21

Pai	rt III	Organizations Maintaining C	ollections of Ar	t, Historical Tre	easures, or	Other S	imilar A	ssets _{(con:}	inued)	
3	Usin	g the organization's acquisition, accession	on, and other record	s, check any of the	following that	make sign	ficant use	of its		
	colle	ection items (check all that apply):								
а		Public exhibition	d	Loan or exc	change progra	m				
b		Scholarly research	е	X Other OF	FICE DI	SPLAY				
С		Preservation for future generations								
4	Prov	ride a description of the organization's co	ollections and explain	n how they further t	he organizatio	n's exempt	purpose	in Part XIII.		
5		ng the year, did the organization solicit o		· · · · · · · · · · · · · · · · · · ·	-	-				
	to be	e sold to raise funds rather than to be ma	aintained as part of th	ne organization's co	ollection?			Yes	Σ	No
Pai	rt IV									
		reported an amount on Form 990, Pai		J			,	, ,		
1a	Is th	e organization an agent, trustee, custodi	an or other intermed	iary for contribution	s or other ass	ets not inc	uded			
	on F	orm 990, Part X?		•				Yes		No
b		es," explain the arrangement in Part XIII								
		, ,	•	· ·				Amou	nt	
С	Begi	nning balance					1c			
d		tions during the year					1d			
е		ibutions during the year					1e			
f		ng balance					1f			
2a		the organization include an amount on Fo						Yes		No
		es," explain the arrangement in Part XIII.				-				
	rt V	Endowment Funds. Complete i								
			(a) Current year	(b) Prior year	(c) Two years		Three year	rs back (e) Fo	ur years	s back
1a	Beai	nning of year balance		-						
b		tributions								
C		investment earnings, gains, and losses								
d		nts or scholarships								
e		er expenditures for facilities								
_		programs								
f		inistrative expenses								
g		of year balance								
2		ride the estimated percentage of the curr	ent vear end balance	e (line 1g. column (a	ı)) held as:	<u> </u>		l		
a		rd designated or quasi-endowment	•	%	.,,					
b		nanent endowment	%							
c			<u></u> , °							
·		percentages on lines 2a, 2b, and 2c sho	* -							
За		there endowment funds not in the posse	•	tion that are held a	nd administere	ed for the o	rganizatio	n		
	by:						gaa		Yes	No
		Unrelated organizations						3a(i	+	
		Related organizations								
b		es" on line 3a(ii), are the related organiza								
4		cribe in Part XIII the intended uses of the								
	rt VI	Land, Buildings, and Equipm								
		Complete if the organization answere	d "Yes" on Form 990	, Part IV, line 11a. S	See Form 990,	Part X, line	e 10.			
		Description of property	(a) Cost or o	ther (b) Cos	t or other (other)	(c) Accı	umulated ciation	(d) Bo	ok valı	ue
	Land	j								
b		dings								
C		sehold improvements		17	76,140.	11	9,952		6 . 1	88.
d		pment			9,863.		1,500			63.
	Othe		1		3,209.		9,378			31.
		l lines 1a through 1e. (Column (d) must e		•						82.
. J.u	, , , , , , ,	ra ambagii roi (Columni lui Must E	uuui i Oiiii 330. Fäll	A. COIGITITI (D). III le 1	VU./				-,-	

Schedule D (Form 990) 2021

Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.) Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII

Schedule D (Form 990) 2021

(5) (6)(7)(8)(9)

Sche	dule D (Form 990) 2021 WATER FOUNDATION		37-	1833985	Page 4
Par	t XI Reconciliation of Revenue per Audited Financial Statemer	nts With Revenue per Re	eturn.		
	Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.				
1	Total revenue, gains, and other support per audited financial statements		1	14,685,	719.
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:				
а	Net unrealized gains (losses) on investments	2a			
b	Donated services and use of facilities				
С	Recoveries of prior year grants				
d	Other (Describe in Part XIII.)	1 4 . 1			
	Add lines 2a through 2d	•	2e		0.
3	Subtract line 2e from line 1		3	14,685,	719.
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:				
	Investment expenses not included on Form 990, Part VIII, line 7b	4a			
	Other (Describe in Part XIII.)	1 - 2 - 2 - 2			
	Add lines 4a and 4b		4c	152	259.
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990. Part I. line 12.)		5	14,837	978.
	t XII Reconciliation of Expenses per Audited Financial Stateme		_		
	Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.	•			
1	Total expenses and losses per audited financial statements		1	11,767,	285.
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:		•	,	
a	Donated services and use of facilities	2a			
b	Prior year adjustments				
d	Other losses Other (Describe in Part XIII.)	1 1 1 1 1 1 1 1 1 1			
	,	· · · · · · · · · · · · · · · · · · ·	2e	-152,	259
е 3	Add lines 2a through 2d		3	11,919,	544.
	Subtract line 2e from line 1 Amounts included on Form 990, Part IX, line 25, but not on line 1:		3		, , , , , , ,
4		45			
	Investment expenses not included on Form 990, Part VIII, line 7b				
	Other (Describe in Part XIII.)		1		Λ
	Add lines 4a and 4b		4c	11,919,	5//
5 Pai	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.) TXIII Supplemental Information.		<u></u> 5	11,010,	, , , , , , , ,
	de the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part I	V lines 1b and 2b: Dort V line	4. Dort	V line 0: Dort V	
	2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any addit		4, Fait	Λ, III IC 2, ΓαΙ Γ	.1,
111163	zu and 45, and Fart Air, lines zu and 45. Also complete this part to provide any addit	donai information.			
PAF	T III, LINE 4:				
THE	ARTWORK IS OF LAKES, RIVERS AND WILDLIFE.				
PAF	T X, LINE 2:				
THE	FOUNDATION IS EXEMPT FROM INCOME TAXES UN	DER INTERNAL REV	/ENU	E CODE	
(IF	C) SECTION 501(C)(3) AND STATE INCOME TAX	UNDER SECTION 23	3701	OF THE	
CAI	IFORNIA REVENUE AND TAXATION CODE. HOWEVER	, THE FOUNDATION	1 IS	REQUIRE	ED
ШΟ	ETTE EEDEDAT AND COMME THEODWANTON DESCRIPTION				
10	FILE FEDERAL AND STATE INFORMATION RETURNS	•			
AS	OF DECEMBER 31, 2021, MANAGEMENT EVALUATED	THE FOUNDATION	'S T.	AX	
	·				
POS	SITIONS AND CONCLUDED THAT THE FOUNDATION H	AD MAINTAINED IT	rs T	AX-EXEMP	T
сшı	MIIC AND UAD MARRIN NO IINGEDMATH MAR DOGTMTO	אוכ חנואש ספיסוודים.	אר ד	TTC:mwr:nvm	ПΟ
	TUS AND HAD TAKEN NO UNCERTAIN TAX POSITIO	MO THAT VECOTER		dule D (Form 9	
132054	. 10-28-21		Scrie	uuie D (FUIII) 9	JUJ ZUZ I

SCHEDULE I (Form 990)

Department of the Treasury Internal Revenue Service **Grants and Other Assistance to Organizations, Governments, and Individuals in the United States**

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.

Attach to Form 990.

► Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2021

Open to Public Inspection

Name of the organization							Employer identification number
WATER FOU							37-1833985
Part I General Information on Grants a	and Assistance						
1 Does the organization maintain records		-			-		
criteria used to award the grants or assi	stance?						X Yes No
2 Describe in Part IV the organization's pr Part II Grants and Other Assistance to					:	/aall are Farmer 0000 David	IV line Of few servi
Part II Grants and Other Assistance to recipient that received more than	•				anization answered "Y	es" on Form 990, Part	iv, line ∠i, for any
1 (a) Name and address of organization or government	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance
ACTIVE SAN GABRIEL VALLEY 10900 MULHALL STREET							WATER ACCESS AND
EL MONTE, CA 91731	85-2110415	501(C)(3)	10,000.	0.			CONSERVATION
AG INNOVATIONS 101 MORRIS STREET, SUITE 212 SEBASTOPOL, CA 95472-3838	68-0462304	501(C)(3)	13,500.	0.			WATER ACCESS AND CONSERVATION
AMERICAN RIVERS, INC. PO BOX 96158 WASHINGTON, DC 20090-6158	23-7305963	501(C)(3)	144,000.	0.			WATER ACCESS AND CONSERVATION
AMIGOS BRAVOS P.O. BOX 238 TAOS, NM 87571	85-0363268	501(C)(3)	50,000.	0.			WATER ACCESS AND CONSERVATION
ANTHROPOCENE ALLIANCE 105 NE BAY AVE MICANOPY, FL 32667	81-5166043	501(C)(3)	25,000.	0.			WATER ACCESS AND CONSERVATION
AUDUBON NEW MEXICO PO BOX 9134 SANTA FE NM 87504	13-1624102	501(C)(3)	40,000.	0.			WATER ACCESS AND CONSERVATION
2 Enter total number of section 501(c)(3) a 3 Enter total number of other organization	and government or	ganizations listed in th	e line 1 table				90

 $\label{eq:LHA} \mbox{ \ For Paperwork Reduction Act Notice, see the Instructions for Form 990.}$

Schedule I (Form 990) 2021

Schedule I (Form 990) WATER FOUNDATION 37-1833985

Part II Continuation of Grants and Other Assistance to Domestic Organizations and Domestic Governments (Schedule I (Form 990), Part II.) (a) Name and address of (b) EIN (c) IRC section (d) Amount of (e) Amount of (f) Method of (g) Description of (h) Purpose of grant organization or government valuation non-cash assistance or assistance if applicable cash grant noncash (book, FMV, assistance appraisal, other) CALIFORNIA LEAGUE OF CONSERVATION VOTERS - 350 FRANK H OGAWA PLAZA, WATER ACCESS AND SUITE 1100 - OAKLAND, CA 84612 94-3169564 501(C)(4) 100,000 0. CONSERVATION CALIFORNIA TROUT, INC. 360 PINE STREET, 4TH FLOOR WATER ACCESS AND SAN FRANCISCO, CA 94104 23-7097680 501(C)(3) 65,000 0. CONSERVATION CALIFORNIA WATER DATA CONSORTIUM 555 CAPITOL MALL SUITE 1155 WATER ACCESS AND SACRAMENTO, CA 95814 84-2664083 501(C)(3) 130,000 0. CONSERVATION REGENTS OF THE UNIVERSITY OF CALIFORNIA AT BERKELEY - 2150 SHATTUCK AVENUE STE 300 -WATER ACCESS AND BERKELEY, CA 94704 94-6002123 501(C)(3) 26,000 0 CONSERVATION CHILDREN OF THE SETTING SUN PRODUCTIONS - PO BOX 1571 -WATER ACCESS AND 47-5005550 501(C)(3) 0. CONSERVATION BELLINGHAM, WA 98227 40,000 CLEAN WATER FUND PO BOX 188 WATER ACCESS AND 52-1043444 501(C)(3) 0. CONSERVATION MT. CLEMENS, MI 48046-0188 225,000 COLUMBIA RIVERKEEPER PO BOX 950 WATER ACCESS AND 91-1583492 501(C)(3) HOOD RIVER, OR 97031 25 000 0. CONSERVATION COMITE CIVICO DEL VALLE, INC. WATER ACCESS AND 235 MAIN ST BRAWLEY, CA 92227 33-0411322 501(C)(3) 55,000. 0. CONSERVATION COMMUNITY WATER CENTER 900 W. OAK AVE WATER ACCESS AND VISALIA, CA 93291 80-0267674 501(C)(3) 315 000 0. CONSERVATION

Schedule I (Form 990)

Page 1

Schedule I (Form 990) WATER FOUNDATION 37-1833985

Part II Continuation of Grants and Other	Assistance to Dor	nestic Organizations	and Domestic Go	vernments (Sch	edule I (Form 990), Pa	rt II.)	
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
CONSERVATION VOTERS FOR IDAHO							
PO BOX 2802							WATER ACCESS AND
BOISE, ID 83701	72-1599019	501(C)(3)	35,000.	0.			CONSERVATION
•			,				
CONSERVATION VOTERS NEW MEXICO							
200 WEST DE VARGAS STREET, SUITE 1							WATER ACCESS AND
SANTA FE, NM 87501	20-0016255	501(C)(4)	25,000.	0.			CONSERVATION
CORO NORTHERN CALIFORNIA							
233 SANSOME ST., STE. 400,							WATER ACCESS AND
SAN FRANCISCO, CA 94104	94-3117758	501(C)(3)	25,000.	0.			CONSERVATION
COUNCIL FOR WATERSHED HEALTH							
177 E. COLORADO BLVD, STE 200	05 4500305	F01/G1/31	25 000				WATER ACCESS AND
PASADENA, CA 91105	95-4589325	501(C)(3)	25,000.	0.			CONSERVATION
DEFENDERS OF WILDLIFE							
1130 17TH STREET NW,							WATER ACCESS AND
WASHINGTON, DC 20036	53-0183181	501(C)(3)	45,000.	0.			CONSERVATION
,							
DUCKS UNLIMITED, INC.							
3074 GOLD CANAL DR							WATER ACCESS AND
RANCHO CORDOVA, CA 95670	13-5643799	501(C)(3)	39,336.	0.			CONSERVATION
EAST YARD COMMUNITIES FOR							
ENVIRONMENTAL JUSTICE - 2317 SOUTH							
ATLANTIC BOULEVARD - COMMERCE, CA							WATER ACCESS AND
90040	46-5685097	501(C)(3)	55,000.	0.			CONSERVATION
ENVIRONMENTAL ADVOCATES NY							
353 HAMILTON STREET							WATER ACCESS AND
ALBANY, NY 12210	22-2360736	501(C)(3)	50,000.	0.			CONSERVATION
ENVITONMENMAL DECENCE BUND TWO							
ENVIRONMENTAL DEFENSE FUND, INC. 257 PARK AVENUE SOUTH 17TH FLOOR							WATER ACCESS AND
	11_6107120	501/C)/3\	75 000	0.			CONSERVATION
NEW YORK , NY 10010	11-6107128	201(C)(3)	75,000.	U.			CONSERVATION

Schedule I (Form 990)

Page 1

Part II | Continuation of Grants and Other Assistance to Domestic Organizations and Domestic Governments (Schedule I (Form 990), Part II.) (a) Name and address of (b) EIN (c) IRC section (d) Amount of (e) Amount of (f) Method of (g) Description of (h) Purpose of grant organization or government valuation non-cash assistance or assistance if applicable cash grant noncash (book, FMV, assistance appraisal, other) FARMWORKERS INSTITUTE OF EDUCATION & LEADERSHIP DEVELOPMENT - 122 EAST TEHACHAPI BOULEVARD -WATER ACCESS AND TEHACHAPI, CA 93561 95-3276531 501(C)(3) 25,000 0. CONSERVATION GROUNDWATER RESOURCES ASSOCIATION OF CALIFORNIA - 808 R STREET WATER ACCESS AND SUITE 209 - SACRAMENTO, CA 95811 68-0263753 501(C)(6) 0. CONSERVATION 10,000 HEAL THE BAY 1444 9TH STREET WATER ACCESS AND SANTA MONICA, CA 90401 95-4031055 501(C)(3) 50,000 0. CONSERVATION IDAHO WILDLIFE FEDERATION 1020 W MAIN STREET, SUITE 450 WATER ACCESS AND 23-7039340 501(C)(3) 0 CONSERVATION BOISE, ID 83702 25,000 INSTITUTE FOR NONPROFIT NEWS 714 WEST OLYMPIC BOULEVARD WATER ACCESS AND 27-2614911 501(C)(3) LOS ANGELES, CA 90015 0. 30,000 CONSERVATION KOUNKUEY DESIGN INITIATIVE 2355 WESTWOOD BOULEVARD WATER ACCESS AND LOS ANGELES, CA 90064 90-0599471 501(C)(3) CONSERVATION 15,000 0. LEADERSHIP COUNSEL FOR JUSTICE AND ACCOUNTABILITY - 2210 SAN JOAQUIN WATER ACCESS AND ST. - FRESNO, CA 93721 46-1517800 501(C)(3) 219,775. 0. CONSERVATION LOCAL GOVERNMENT COMMISSION 980 9TH STREET, STE. 1700 WATER ACCESS AND SACRAMENTO, CA 95814 94-2791699 501(C)(3) 106,600, 0. CONSERVATION LOS ANGELES ALLIANCE FOR A NEW ECONOMY - 464 LUCAS AVE - LOS WATER ACCESS AND ANGELES, CA 90017 95-4459427 501(C)(3) 0. CONSERVATION 90 000

Schedule I (Form 990)

Part II Continuation of Grants and Other A	Assistance to Dor	nestic Organizations	and Domestic Go	vernments (Sch	edule I (Form 990), Pa	rt II.)	
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
LOS ANGELES CONSERVATION CORPS,							
INC - P.O. BOX 861658 - LOS							WATER ACCESS AND
ANGELES, CA 90086	95-4002138	501(C)(3)	8,571.	0.			CONSERVATION
	70 1002100		,,,,,	-			
LOS ANGELES WATERKEEPER							
360 E 2ND STREET SUITE 25							WATER ACCESS AND
LOS ANGELES, CA 90012	95-4444787	501(C)(3)	50,000.	0.			CONSERVATION
MADERA/CHOWCHILLA RESOURCE							
CONSERVATION DISTRICT - 531							
CHOWCHILLA BOULEVARD - CHOWCHILLA,							WATER ACCESS AND
CA 93610	38-4128376	MCRCD	25,000.	0.			CONSERVATION
MICHIGAN LEAGUE OF CONSERVATION							
VOTERS EDUCATION FUND - 3029	27 1420150	F01/G)/2)	25 000				WATER ACCESS AND
MILLER ROAD ANN - ARBOR, MI 48103	37-1430158	501(C)(3)	25,000.	0.			CONSERVATION
MULTIPLIER							
405 14TH STREET, STE. 164							WATER ACCESS AND
OAKLAND, CA 94612	91-2166435	501(C)(3)	26,000.	0.			CONSERVATION
omenu, or store	31 2100133	301(0)(3)	20,000.	•			
NATIONAL AUDUBON SOCIETY/AUDUBON							
CALIFORNIA - 225 VARICK STREET -							WATER ACCESS AND
NEW YORK, NY 10014	13-1624102	501(C)(3)	115,000.	0.			CONSERVATION
NATURAL RESOURCES DEFENSE COUNCIL,							
INC 40 WEST 20TH STREET - NEW							WATER ACCESS AND
YORK, NY 10011	13-2654926	501(C)(3)	150,000.	0.			CONSERVATION
NATURE FOR ALL							
201 WEST GARVEY AVENUE SUITE 102-50							WATER ACCESS AND
MONTEREY PARK, CA 91754	83-1265253	501(C)(3)	100,000.	0.			CONSERVATION
NEW MENTOS HILDERNEGO ALLIANOS							
NEW MEXICO WILDERNESS ALLIANCE PO BOX 25464							WATER ACCESS AND
	85-0457916	501(C)(3)	40,000.	0.			CONSERVATION
ALBUQUERQUE, NM 87125	03-043/310	201(C)(3)	1 40,000.	U.		1	CONSERVATION

Schedule I (Form 990)

Part II Continuation of Grants and Other	Assistance to Dor	nestic Organizations	and Domestic Go	vernments (Sch	edule I (Form 990), Pa	rt II.)	
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
NEZ PERCE TRIBE							
120 BEVER GRADE RD							WATER ACCESS AND
LAPWAI, ID 83540	82-0255928	NPT	120,000.	0.			CONSERVATION
•			,				
NORTHERN CALIFORNIA WATER							
ASSOCIATION - 455 CAPITOL MALL							WATER ACCESS AND
SUITE 703 - SACRAMENTO, CA 95814	68-0273555	501(C)(3)	50,000.	0.			CONSERVATION
NORTHWEST SPORTFISHING INDUSTRY							
ASSOCIATION - PO BOX 4 - OREGON							WATER ACCESS AND
CITY, OR 97045	93-1107831	501(C)(6)	25,000.	0.			CONSERVATION
NOT AN ALTERNATIVE							
9719 SW 180TH	00 4040600	504 (5) (0)					WATER ACCESS AND
VASHON, WA 98070	20-4018630	501(C)(3)	30,000.	0.			CONSERVATION
NIL ENERGY GOALTHION							
NW ENERGY COALITION 811 1ST AVENUE SUITE 305							WATER ACCESS AND
SEATTLE, WA 98104	91-1144122	501/C)/3)	25,000.	0.			CONSERVATION
SEATTLE, WA 90104	31-1144122	301(0/(3/	25,000.	0.			CONSERVATION
PACIFIC INSTITUTE							
344 20TH STREET							WATER ACCESS AND
OAKLAND, CA 94612	94-3050434	501(C)(3)	88,000.	0.			CONSERVATION
			, -				
PACIFIC RIVERS							
1001 SOUTHEAST WATER AVENUE STE 450							WATER ACCESS AND
PORTLAND, OR 97214	93-0946133	501(C)(3)	10,000.	0.			CONSERVATION
PACOIMA BEAUTIFUL							
13520 VAN NUYS BLVD. #200							WATER ACCESS AND
PACOIMA, CA 91331	95-4770745	501(C)(3)	10,000.	0.			CONSERVATION
PHYSICIANS FOR SOCIAL							
RESPONSIBILITY - LOS ANGELES - 617							
s. OLIVE ST, SUITE 1100 - LOS							WATER ACCESS AND
ANGELES, CA 90014	95-3956136	501(C)(3)	55,000.	0.			CONSERVATION

Schedule I (Form 990)

Part II Continuation of Grants and Other	Assistance to Dor	mestic Organizations	and Domestic Go	vernments (Sch	edule I (Form 990), Pa	rt II.)	
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
POLICYLINK							
1438 WEBSTER STREET SUITE 303							WATER ACCESS AND
OAKLAND, CA 94612	94-3297479	501(C)(3)	175,000.	0.			CONSERVATION
PROYECTO PASTORAL							
135 N. MISSION ROAD							WATER ACCESS AND
LOS ANGELES, CA 90033	95-3213958	501(C)(3)	10,000.	0.			CONSERVATION
PUBLIC POLICY INSTITUTE OF							
CALIFORNIA - 500 WASHINGTON							
STREET, STE. 600 - SAN FRANCISCO,							WATER ACCESS AND
CA 94111	94-3207299	501(C)(3)	25,000.	0.			CONSERVATION
RIVER NETWORK							
PO BOX 21387		504 (5) (0)					WATER ACCESS AND
BOULDER, CO 80308	93-0969979	501(C)(3)	70,000.	0.			CONSERVATION
RIVER PARTNERS							
580 VALLOMBROSA AVE.							WATER ACCESS AND
CHICO, CA 95926	94-3302335	501(C)(3)	125,664.	0.			CONSERVATION
enico, en 33320	74 3302333	301(0)(3)	123,004.	0.			CONDERVITION
ROCKEFELLER PHILANTHROPY ADVISORS							
6 WEST 48TH STREET, 10TH FLOOR							WATER ACCESS AND
NEW YORK, NY 10036	13-3615533	501(C)(3)	50,000.	0.			CONSERVATION
			·				
RURAL COMMUNITY ASSISTANCE							
PARTNERSHIP - 1725 I ST NW #225 -							WATER ACCESS AND
WASHINGTON, DC 20006	23-7367533	501(C)(3)	100,000.	0.			CONSERVATION
SIERRA HEALTH FOUNDATION CENTER							
FOR HEALTH PROGRAM MANAGEMENT -							
1321 GARDEN HIGHWAY SUITE 210 -							WATER ACCESS AND
SACRAMENTO, CA 95833	45-5282243	501(C)(3)	25,000.	0.			CONSERVATION
TREES FOUNDATION							
PO BOX 2202	60 0050616	501/61/21	05.000	_			WATER ACCESS AND
REDWAY, CA 95560	68-0259810	DOT(C)(3)	25,000.	0.			CONSERVATION

Schedule I (Form 990)

Part II Continuation of Grants and Other	Assistance to Dor	nestic Organizations	and Domestic Go	vernments (Sch	edule I (Form 990), Pa	rt II.)	
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
SAVE OUR WILD SALMON COALITION 811 FIRST AVE #300 SEATTLE, WA 98104	91-1673170	501(c)(3)	25,000.	0.			WATER ACCESS AND CONSERVATION
SELF-HELP ENTERPRISES P.O. BOX 6520 VISALIA, CA 93290	94-1592676	501(c)(3)	100,000.	0.			WATER ACCESS AND CONSERVATION
SIERRA CLUB FOUNDATION 2101 WEBSTER STREET SUITE 1250 OAKLAND, CA 94612	94-6069890	501(C)(3)	35,000.	0.			WATER ACCESS AND CONSERVATION
SOUTHWEST ORGANIZING PROJECT 211 10TH STREET SOUTHWEST ALBUQUERQUE, NM 87102	85-0368743	501(C)(3)	20,000.	0.			WATER ACCESS AND CONSERVATION
SPECIAL SERVICE FOR GROUPS, INC. 905 E. 8TH ST. LOS ANGELES, CA 90021	95-1716914	501(c)(3)	25,000.	0.			WATER ACCESS AND CONSERVATION
SPUR 654 MISSION STREET SAN FRANCISCO, CA 94105	94-1498232	501(c)(3)	50,000.	0.			WATER ACCESS AND CONSERVATION
STRATEGIC CONCEPTS IN ORGANIZING & POLICY EDUCATION - 1715 W. FLORENCE AVENUE - LOS ANGELES, CA 90047	95-4635737	501(C)(3)	50,000.	0.			WATER ACCESS AND CONSERVATION
SUSTAINABLE CONSERVATION 98 BATTERY STREET SUITE 302 SAN FRANCISCO, CA 94111	94-3232437	501(C)(3)	80,625.	0.			WATER ACCESS AND CONSERVATION
TEXAS SOUTHERN UNIVERSITY FOUNDATION - 3100 CLEBURNE STREET HANNAH HALL RM. 201 - HOUSTON, TX 77004	74-1620415	501(C)(3)	50,000.	0.			WATER ACCESS AND CONSERVATION

Schedule I (Form 990)

Part II Continuation of Grants and Other	Assistance to Dor	nestic Organizations	and Domestic Go	vernments (Sch	edule I (Form 990), Pa	rt II.)	
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
THE FRESHWATER TRUST							
700 SW TAYLOR ST., STE. 200							WATER ACCESS AND
PORTLAND, OR 97205	93-0843521	501(C)(3)	75,000.	0.			CONSERVATION
THE NATURE CONSERVANCY							
201 MISSION ST, 4TH FLOOR							WATER ACCESS AND
SAN FRANCISCO, CA 94105	53-0242652	501(C)(3)	133,000.	0.			CONSERVATION
THE PEW CHARITABLE TRUSTS							
901 E STREET NW							WATER ACCESS AND
WASHINGTON, DC 20004	56-2307147	501(C)(3)	50,000.	0.			CONSERVATION
THE REGENTS OF THE UNIVERSITY OF							
CALIFORNIA LOS ANGELES - 125 MURPHY HALL, 405 HILGARD AVENUE -							WATER ACCESS AND
LOS ANGELES, CA 90095-7089	95-6006143	501/C\/3\	51,600.	0.			CONSERVATION
THE REGENTS OF THE UNIVERSITY OF	33 0000143	301(0)(3)	31,000.	٠.			CONDERVATION
CALIFORNIA, IRVINE - 3300 CHARLES							
E YOUNG DR LOS ANGELES, CA							WATER ACCESS AND
90095	95-2226406	501(C)(3)	80,000.	0.			CONSERVATION
			,				
THEODORE ROOSEVELT CONSERVATION							
PARTNERSHIP - 529 14TH STREET NW,							WATER ACCESS AND
SUITE 500 - WASHINGTON, DC 20045	04-3706385	501(C)(3)	65,000.	0.			CONSERVATION
TIDES ADVOCACY							
P.O. BOX 889381							WATER ACCESS AND
LOS ANGELES, CA 90088-9381	94-3153687	501(C)(4)	100,000.	0.			CONSERVATION
EDEEDEODI E TNO							
TREEPEOPLE, INC							WATER ACCECC AND
12601 MULHOLLAND DRIVE	22 7214020	E01/G\/2\	E0 000	0.			WATER ACCESS AND
BEVERLY HILLS, CA 90210	23-7314838	201(6)(3)	50,000.	0.			CONSERVATION
TROUT UNLIMITED							
1777 NORTH KENT STREET SUITE 100							WATER ACCESS AND
ARLINGTON, VA 22209	38-1612715	501(C)(3)	125,000.	0.			CONSERVATION
				-,		1	1

Schedule I (Form 990)

Part II Continuation of Grants and Other A	Assistance to Dor	nestic Organizations	and Domestic Go	vernments (Sch	edule I (Form 990), Pa	rt II.)	
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
TUOLUMNE RIVER TRUST 67 LINOBERG STREET							WATER ACCESS AND
SONORA, CA 95370	94-2834151	501(C)(3)	50,000.	0.			CONSERVATION
UNION OF CONCERNED SCIENTISTS 2 BRATTLE SQUARE							WATER ACCESS AND
CAMBRIDGE, MA 02138	04-2535767	501(C)(3)	50,000.	0.			CONSERVATION
UNITED COMMUNITY FOUNDATION P.O. BOX 93							WATER ACCESS AND
WESTLEY, CA 95387	37-1867044	501(C)(3)	25,000.	0.			CONSERVATION
US WATER ALLIANCE PO BOX 65776							WATER ACCESS AND
WASHINGTON, DC 20035	26-2112661	501(C)(3)	50,000.	0.			CONSERVATION
WASHINGTON CONSERVATION VOTERS 1402 THIRD AVENUE SUITE 1400							WATER ACCESS AND
SEATTLE, WA 98101	91-1548791	501(C)(4)	75,000.	0.			CONSERVATION
WE THE PEOPLE OF DETROIT 1520 CHATEAUFORT PLACE							WATER ACCESS AND
DETROIT, MI 48207	47-5123903	501(C)(3)	50,000.	0.			CONSERVATION
WESTERN ENVIRONMENTAL LAW CENTER							MARIED AGGEGG AND
120 SHELTON MCMURPHEY BLVD, STE 340 EUGENE, OR 97401	93-1010269	501(C)(3)	20,000.	0.			WATER ACCESS AND CONSERVATION
WESTERN RESOURCE ADVOCATES							
2260 BASELINE ROAD, STE. 200							WATER ACCESS AND
BOULDER, CO 80302	84-1113831	501(C)(3)	30,000.	0.			CONSERVATION
		-	•		•	•	

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non- cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of noncash assistance
Part IV Supplemental Information. Provide the information red	quired in Part I, lin	e 2; Part III, column	(b); and any other ad	Iditional information.	
PART I, LINE 2:					
WATER FOUNDATION REQUIRES ORGANIZA	TIONS TO	SUBMIT AN	APPLICATIO	N THAT	
INCLUDES A NARRATIVE DESCRIBING TH	E PURPOSE	OF THE PR	ROJECT, ALO	NG WITH AN	
ORGANIZATIONAL BUDGET, PROJECT BUD	GET, AND	FINANCIAL	STATEMENTS	• GRANTEES	
SIGN AN AGREEMENT DESCRIBING ALLOW	ABLE USE	OF FUNDS,	THE GRANT	PERIOD, AND	
REPORTING REQUIREMENTS. ALL GRANTS	REQUIRE	PERIODIC 1	NARRATIVE A	ND FINANCIAL	
REPORTS DESCRIBING THE USE OF GRAN	T FUNDS I	NCLUDING A	ACTIVITIES .	AND	
OUTCOMES. ADDITIONALLY, STAFF MAIN					
THE GRANT PERIOD.				-	

SCHEDULE J (Form 990)

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

➤ Complete if the organization answered "Yes" on Form 990, Part IV, line 23.

➤ Attach to Form 990.

2021

OMB No. 1545-0047

Open to Public Inspection

Internal Revenue Service Name of the organization

Department of the Treasury

► Go to www.irs.gov/Form990 for instructions and the latest information.

WATER FOUNDATION

 $\begin{array}{c} \textbf{Employer identification number} \\ 37-1833985 \end{array}$

Pa	art I Questions Regarding Compensation			
			Yes	No
1a	Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990,			
	Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.			
	First-class or charter travel Housing allowance or residence for personal use			
	Travel for companions Payments for business use of personal residence			
	Tax indemnification and gross-up payments Health or social club dues or initiation fees			
	Discretionary spending account Personal services (such as maid, chauffeur, chef)			
b	If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or			
	reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain	1b		
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors,			
	trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a?	2		
3	Indicate which, if any, of the following the organization used to establish the compensation of the organization's			
	CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to			
	establish compensation of the CEO/Executive Director, but explain in Part III.			
	Compensation committee Written employment contract			
	Independent compensation consultant X Compensation survey or study			
	Form 990 of other organizations X Approval by the board or compensation committee			
4	During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing			
4	organization or a related organization:			
a		4a		х
a h	Receive a severance payment or change-of-control payment? Participate in or receive payment from a supplemental nonqualified retirement plan?	4b		X
c	Participate in or receive payment from an equity-based compensation arrangement?	4c		X
·	If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.	10		
	The state of the s			
	Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.			
5	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			
	contingent on the revenues of:			
а	The organization?	5a		X
b	Any related organization?	5b		Х
	If "Yes" on line 5a or 5b, describe in Part III.			
6	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			
	contingent on the net earnings of:			
а	The organization?	6a		Х
b	Any related organization?	6b		Х
	If "Yes" on line 6a or 6b, describe in Part III.			
7	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments			
	not described on lines 5 and 6? If "Yes," describe in Part III	7		X
8	Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the			37
	initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III	8		X
9	If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in			
	Regulations section 53.4958-6(c)?	9		<u> </u>

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2021

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

		(B) Breakdown of W	/-2 and/or 1099-MIS0 compensation	C and/or 1099-NEC	(C) Retirement and other deferred	(D) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	(F) Compensation in column (B)
(A) Name and Title		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	compensation			reported as deferred on prior Form 990
(1) ALLISON HARVEY TURNER	(i)	273,205.	0.	0.	22,754.	9,679.	305,638.	0.
CHIEF EXECUTIVE OFFICER	(ii)	0.	0.	0.	0.	0.	0.	0.
(2) JENNIFER SOKOLOVE	(i)	188,625.	0.	0.	15,449.	16,719.	220,793.	0.
DIRECTOR OF PROGRAMS & STRATEGY	(ii)	0.	0.	0.	0.	0.	0.	0.
(3) NICOLE VERHOFF	(i)	190,319.	0.	0.	15,003.	10,026.	215,348.	0.
DIRECTOR OF STRATEGIC PARTNERSHIPS	(ii)	0.	0.	0.	0.	0.	0.	0.
(4) LIZETTE LECLERC	(i)	190,319.	0.	0.	15,713.	7,946.	213,978.	0.
DIRECTOR OF FINANCE AND OPERATIONS	(ii)	0.	0.	0.	0.	0.	0.	0.
(5) ANDREW FAHLUND	(i)	174,313.	0.	0.	14,692.	12,716.	201,721.	0.
SENIOR PROGRAM OFFICER	(ii)	0.	0.	0.	0.	0.	0.	0.
(6) JULIET CHRISTIAN-SMITH	(i)	152,837.	0.	0.	12,690.	9,708.	175,235.	0.
SENIOR PROGRAM OFFICER	(ii)	0.	0.	0.	0.	0.	0.	0.
(7) ALEXANDRA PAXTON	(i)	146,876.	0.	0.	12,462.	9,653.	168,991.	0.
PROGRAM OFFICER	(ii)	0.	0.	0.	0.	0.	0.	0.
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							

SCHEDULE L

Department of the Treasury

Internal Revenue Service

(Form 990)

Transactions With Interested Persons

► Complete if the organization answered "Yes" on Form 990, Part IV, line 25a, 25b, 26, 27, 28a, 28b, or 28c, or Form 990-EZ, Part V, line 38a or 40b.

➤ Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2021

Open To Public Inspection

Name of the organization			
	$M\Delta TER$	FOINDATTON	

Employer identification number

37-1833985

(-) No		(b) R	elationship betv	ween c	disqual	ified		- \ D - ·					(d)	Corre	ctec
(a) Name of disqualified	person		person and or	ganiza	ation		(0	c) Descrip	tion of trar	nsactio	n ——		Ye	es	No
													+		
													+		
Enter the amount of tax section 4958											•				
Enter the amount of tax			above, reimburs								\$				
rt II Loans to an	d/or From	a Inte	erested Pers	one											
			vered "Yes" on F			Part V line	38a or F	-orm 990	Part IV lin	ne 26: d	or if th	e orgai	nizatio	n	
•	•		Part X, line 5, 6					om 000,	T dit iv, iii	10 20, (J1 11 (11	Ū			
(a) Name of interested person	(b) Relation		(c) Purpose	fron		(e) Orig		(f) Bala	nce due) In ault?	(h) App by boa	ırd or	(i) W agree	/ritte
microstod porcorr	With organi	anization of loan from the organization? To From principal amour		arriodiric					-		No	Yes	No	Yes	N
										-					\vdash
										1					\vdash
															H
							> \$								
rt III Grants or A	ssistance	Ben	efiting Inter	este	Per	sons.	Ψ								
•			vered "Yes" on F			,									
(a) Name of interested	l person		b) Relationship interested pers the organization	on an			nount of stance		(d) Type assistar				Purp	ose of ance	f
											_				
											-				
		1													
											\downarrow				

132131 11-02-21

Complete if the organization answered (a) Name of interested person	(b) Relation	ship betw		sted	(c) Amount of transaction	(d) Description of transaction	(e) Sha organiz	zation's
	person	and the or	gariizatioi	'	transaction	transaction	rever Yes	nues?
SUSAN BELL & ASSOCIATES, L	ENTITY	MORE	THAN	35	192,392.	CONSULTING		Х
Part V Supplemental Information.								
Provide additional information for response	nses to ques	stions on S	chedule L	(see ir	nstructions).			
SCH L, PART IV, BUSINESS TI	RANSACT	IONS	INVOL	VIN	G INTERESTI	ED PERSONS:		
(A) NAME OF PERSON: SUSAN I	BELL &	ASSOC	IATES	, L	LC			
(B) RELATIONSHIP BETWEEN II	NTEREST	ED PE	RSON	AND	ORGANIZATI	ION:		
ENTITY MORE THAN 35% OWNED	פע פווס	יא אי	יד.ד. די	тог	СШОВ			
(D) DESCRIPTION OF TRANSACT	rion: C	ONSUL	TING	SER	VICES			

SCHEDULE O (Form 990)

Department of the Treasury

Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for the latest information.

2021
Open to Public Inspection

Name of the organization

WATER FOUNDATION

Employer identification number 37–1833985

FORM 990, PART III, LINE 4C, PROGRAM SERVICE ACCOMPLISHMENTS:

INCLUSION.

FORM 990, PART III, LINE 4D, OTHER PROGRAM SERVICES:

TRANSITIONING STRATEGIES: IN 2021, WATER FOUNDATION GRANTS ALSO HELPED

LAUNCH THE CALIFORNIA WATER DATA CONSORTIUM AND ESTABLISH AN EMERGING

FEDERAL POLICY PROGRAM THAT BUILDS THE POLITICAL WILL FOR PUBLIC

INVESTMENTS IN CLEAN DRINKING WATER, WATER INFRASTRUCTURE IMPROVEMENTS,

AND ESSENTIAL WATERSHEDS RESTORATION.

EXPENSES \$ 597,769. INCLUDING GRANTS OF \$ 389,990. REVENUE \$ 0.

FORM 990, PART VI, SECTION B, LINE 11B:

THE AUDIT COMMITTEE REVIEWED AND APPROVED THE WATER FOUNDATION'S ANNUAL TAX

RETURNS BEFORE SUBMISSION TO THE IRS. ANY SIGNIFICANT FINDINGS HAVE BEEN

DISCUSSED WITH THE FULL BOARD. THE FULL BOARD RECEIVED A COPY OF THE

COMPLETED FORM 990 BEFORE FILING.

FORM 990, PART VI, SECTION B, LINE 12C:

- 1. ANNUAL DISTRIBUTION OF THE POLICY AND DISCLOSURES IS FURNISHED ANNUALLY
 TO ALL INCUMBENT AND INCOMING DIRECTORS AND OFFICERS. EACH DIRECTOR AND
 OFFICER SHALL ANNUALLY SIGN A STATEMENT THAT AFFIRMS THAT HE OR SHE HAS
 RECEIVED A COPY OF THE POLICY; HAS READ AND UNDERSTANDS THE POLICY; AND HAS
 AGREED TO COMPLY WITH THIS POLICY. EACH YEAR EACH DIRECTOR AND OFFICER
 SHALL FILE A STATEMENT WITH THE BOARD OF DIRECTORS THAT LISTS: (1) ANY
 OUTSIDE EMPLOYMENT OR CONSULTING WORK THAT COULD CONSTITUTE A CONFLICT; AND
- (2) ANY BOARD MEMBERSHIP OR AFFILIATION WITH OTHER ORGANIZATIONS THAT COULD

 LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ. Schedule O (Form 990) 2021

132211 11-11-21

Schedule O (Form 990) 2021 Page **2**

Name of the organization WATER FOUNDATION

Employer identification number 37-1833985

CONSTITUTE A CONFLICT. EACH DIRECTOR AND OFFICER MUST ALSO LIST HIS OR HER INVESTMENTS IN ANY CORPORATION, PARTNERSHIP, TRUST OR FUND IN WHICH HE OR SHE, TOGETHER WITH MEMBERS OF HIS OR HER FAMILY, HAS DIRECTLY OR INDIRECTLY A GREATER THAN 35% OWNERSHIP INTEREST, REGARDLESS OF WHETHER SUCH INVESTMENTS COULD CONSTITUTE A CONFLICT.

- 2. DISCLOSURE OF ALL CONFLICTS AND POTENTIAL CONFLICT INCLUDING ALL

 MATERIAL FACTS CONCERNING ANY SITUATION THAT MIGHT BE VIEWED AS A CONFLICT

 SHALL BE DISCLOSED TO THE BOARD OF DIRECTORS BY THE DIRECTOR OR OFFICER

 CONCERNED.
- 3. PROCEDURES NECESSARY TO APPROVE ANY CONFLICT. NO DIRECTOR OF OFFICER MAY

 BE PRESENT FOR A VOTE BY THE BOARD OF DIRECTORS ON ANY DECISION OR ACTION

 BY WATER FOUNDATION FOR WHICH THE BOARD OF DIRECTORS HAS DETERMINED THAT

 THE DIRECTOR OF OFFICE HAS A FINANCIAL OR NON-FINANCIAL CONFLICT OF

 INTEREST.
- 4. ADDITIONAL PROCEDURES NECESSARY TO APPROVE A CONFLICT INVOLVING A

 MATERIAL FINANCIAL INTEREST. THE BOARD OF DIRECTORS SHALL NOT APPROVE ANY

 TRANSACTION TO WHICH THE WATER FOUNDATION WOULD BE A PARTY AND IN WHICH THE

 BOARD OF DIRECTORS HAS DETERMINED THAT A DIRECTOR OR OFFICER OF WF HAS A

 CONFLICT OF INTEREST INVOLVING A MATERIAL FINANCIAL INTEREST UNLESS AND

 UNTIL THE BOARD OF DIRECTORS HAS SPECIFICALLY AND IN GOOD FAITH DETERMINED

 AFTER REASONABLE INVESTIGATION THAT: (A) THE BOARD IS AWARE OF ALL MATERIAL

 FACTS CONCERNING THE TRANSACTION AND THE DIRECTOR OR OFFICER'S INTEREST IN

 THE TRANSACTION; (B) WF IS ENTERING INTO THE TRANSACTION FOR ITS OWN

 BENEFIT; (C) THE TRANSACTION IS FAIR AND REASONABLE AS TO WF AND (D) WF

 COULD NOT HAVE OBTAINED A MORE ADVANTAGEOUS ARRANGEMENT WITH REASONABLE

 EFFORT UNDER THE CIRCUMSTANCES.

FORM 990, PART VI, SECTION B, LINE 15:

Schedule O (Form 990) 2021 Page 2

Name of the organization WATER FOUNDATION

Employer identification number 37-1833985

THE SALARY OR OTHER COMPENSATION OF THE CEO [AND CHIEF FINANCIAL OFFICER]

OF THE CORPORATION AND THE MANNER AND TIME OF THE PAYMENT THEREOF SHALL BE

FIXED AND DETERMINED BY THE BOARD OF DIRECTORS. THE BOARD OF DIRECTORS

SHALL REVIEW THE COMPENSATION PACKAGES, INCLUDING ALL BENEFITS, OF THE CEO

[AND CHIEF FINANCIAL OFFICER] OF THE CORPORATION, AND SHALL APPROVE SUCH

COMPENSATION ONLY AFTER DETERMINING THAT THE COMPENSATION IS JUST AND

REASONABLE. THIS REVIEW AND APPROVAL SHALL OCCUR WHEN EACH SUCH OFFICER IS

HIRED, WHEN THE TERM OF EMPLOYMENT OF SUCH OFFICER IS RENEWED OR EXTENDED,

AND WHEN THE COMPENSATION OF SUCH OFFICE IS MODIFIED, UNLESS THE

MODIFICATION APPLIES TO SUBSTANTIALLY ALL OF THE EMPLOYEES OF THIS

CORPORATION.

DIRECTORS, OFFICERS, AND MEMBERS OF COMMITTEES SHALL NOT BE ENTITLED TO

COMPENSATION FOR THEIR SERVICES AS SUCH, ALTHOUGH THE BOARD OF DIRECTORS

MAY AUTHORIZE, BY RESOLUTION, THE ADVANCE OR REIMBURSEMENT TO A DIRECTOR OF

REASONABLE AND ACTUAL EXPENSES INCURRED AS A DIRECTOR, SUCH AS FOR

ATTENDING MEETINGS OF THE BOARD AND BOARD COMMITTEES.

FORM 990, PART VI, SECTION C, LINE 19:

ANY AUDITED FINANCIAL STATEMENTS OBTAINED BY THIS CORPORATION SHALL BE MADE

AVAILABLE FOR INSPECTION BY THE ATTORNEY GENERAL AND THE GENERAL PUBLIC

WITHIN NINE MONTHS AFTER THE CLOSE OF THE FISCAL YEAR TO WHICH THE

STATEMENTS RELATE, AND SHALL REMAIN AVAILABLE FOR THREE YEARS (1) BY MAKING

THEM AVAILABLE AT THIS CORPORATION'S PRINCIPAL, REGIONAL, AND DISTRICT

OFFICES DURING REGULAR BUSINESS HOURS AND (2) EITHER BY MAILING A COPY TO

ANY PERSON WHO SO REQUESTS IN PERSON OR IN WRITING OR BY POSTING THEM ON

THIS CORPORATION'S WEBSITE.

Schedule O (Form 990) 2021 Page **2**

Name of the organization WATER FOUNDATION	Employer identification number 37–1833985
FORM 990, PART IX, LINE 11G, OTHER FEES:	
PROFESSIONAL SERVICES AND CONTRACT FEES:	
PROGRAM SERVICE EXPENSES	2,384,318.
MANAGEMENT AND GENERAL EXPENSES	113,918.
FUNDRAISING EXPENSES	3,214.
TOTAL EXPENSES	2,501,450.
TOTAL OTHER FEES ON FORM 990, PART IX, LINE 11G, COL A	2,501,450.
FORM 990, PART XI, LINE 9, CHANGES IN NET ASSETS:	
TRANSFER OF NET ASSETS FROM WATER FUNDERS INITIATIVE	938,727.